



# JOIN US!

## 2021 Talent Acquisition and Compensation/Classification Virtual Conference

**March 2-4, 2021**  
**9:00 a.m. Daily**

## Presented By Systemwide Talent Acquisition and Compensation/Classification

*We look forward to seeing you!*

### REGISTRATION

Register [here](#) by Friday, February 19, 2021. You'll need to provide:

- Full name and email address
- Your campus, title and department
- Questions you would like to address relevant to the agenda topics

### REGISTRATION CONFIRMATION & EVENT LINK

A confirmation email with the conference link will be sent to you from Rachel Caracoza ([rcaracoza@calstate.edu](mailto:rcaracoza@calstate.edu)) by Monday, March 1st. To join on the day of the event, simply log-in from the link provided. The lobby will open 10 minutes prior to the conference.

### VIRTUAL CONFERENCE AGENDA

#### COMP/CLASS

DAY 1: Tuesday, March 2nd  
9:00 a.m. - 3:30 p.m.

##### RESTRICTED TO MPP AND CONFIDENTIAL

Approach to Resolving Inequities  
Benchmarking Tools and Strategies  
Discussion with Labor - IRPs  
Campus Best Practices  
Campus to Campus Discussion

#### COMP/CLASS & TALENT ACQUISITION

DAY 2: Wednesday, March 3rd  
9:00 a.m. - 12:00 p.m.

##### RESTRICTED TO MPP AND CONFIDENTIAL

OGC Legal Update  
Independent Contractor/Special Consultant  
Labor Update

1:00 p.m. - 4:30 p.m.

##### UNRESTRICTED

KEYNOTE SPEAKER:  
The Impact of COVID-19 on Higher Education Recruiting  
Maintaining Equity During the Hiring Process:  
Market vs. Internal Equity  
CHRS Updates

#### TALENT ACQUISITION

DAY 3: Thursday, March 3rd  
9:00 a.m. - 3:00 p.m.

##### UNRESTRICTED

Full-cycle Recruitment  
Negotiating Salaries  
Interview Rubrick  
Moving Forward Virtual Recruiting  
Accurate Background  
Diversity/Affirmative Action

#### FACULTY RECRUITMENT SUMMIT

Day 3: 1:00 p.m. - 4:00 p.m.

##### UNRESTRICTED

A Focus On Best Practices With:  
East Bay, Fullerton, Los Angeles,  
San Bernardino & Sonoma