

Staff Council Plenary Meeting
Minutes
Friday, October 14, 2022, Zoom Meeting, 9am-10:30am

Present: Chanda Jensen, Ash Klein, Mary Menees, Dylan Mooney, Jeff O'Toole, Janet Remolona, Tony Robbins, Roberto Santiago, Anarose Schelstrate, Dominic Scicchetti, Denzel Vaovasa, Samantha Ward

Absent: David Apelt, Mirna Vasquez

Meeting called to order at 9:05am

1) Approval of the Agenda for October 14, 2022

Agenda was approved with no changes.

2) Approval of Minutes from October 7, 2022 Meeting.

Minutes was approved with no changes.

3) Announcements from the floor – there were none.

4) Chair's Report

D.M. reported that the Ex-Officio President Designee is Zay Lott. He received an email from President Mahoney letting him know that they want to send a letter to Governor Newsom and do we want to co-sign?

M.M. commented that she can see the upside but what would be the downside? Any avenue is ours to employ. D.M. don't see a downside and any advocacy to get more funds is an upside. The letter is a gentle ask and maybe it needs to be more specific in regards to staff salaries. Ask or mention the vetoed salary step increases. J.M. feels great about the President sharing and including us. D.M. told the President he will share this information with us. He will share our thoughts and ideas with her. A.K. asked about the Mercer Study.

From Wednesday's Staff Forum, AVP Jeff Wilson was excited that we are now in existence and looks forward to our participation. The Council is already being included – we didn't know to what degree we were going to be involved in policy.

D.M. emailed Ingrid Williams about our questions on budget, emails, etc.

D.M. added that moving forward, he will add a "Reports" section from members who are participating in other committees.

New Business

5) Obligations (Counselor Ward)

What is the responsibility of the Council in regards to the Brown Act. S.W. said that she can see an argument that we are not bound by the Brown Act. It is best practice to have archival records be shared whether we are bound formally or not. We need to post the agenda one week before meeting on Campus Memo and we need to provide an “Open Floor” for the general public.

D.M. agreed with above, it is good practice to be transparent.

6) Standing Committees

3 Standing Committees – 13 people not including Dylan. This needs to be completed this fall. Equity & Inclusion needs to get going sooner and Staff Enrichment needs to start now. With 13, 4 per committee, D.M. mapped out distribution fairly where no member were assigned their 3rd choices. 2 or 3 people were assigned their 2nd choice. We can re-evaluate after write-ins are decided, this is not a permanent assignment.

Break-out Rooms – 3 groups

Policy & Procedures, Equity & Inclusion, and Staff Enrichment

Each group was task to choose a chair and record keeper. Standing Committee chairs will attend/join the Executive Committee meetings.

Standing Committees are responsible for creating their own agendas. Policies, resolutions will be brought to the Executive Committee for a vote. Ex. Com. doesn't run the show – S.C.s bring idea to the group and report to the larger group.

Standing Committee Chairs

- 1) Policy & Procedures = Tony Robbins
- 2) Equity & Inclusion = Co-Chairs, Ash Klein and Dominic Sciuchetti
- 3) Staff Enrichment = Roberto Santiago

7) Open Floor Discussions

Meetings will continue weekly for the rest of October – 90 minutes for Plenary because we still have a lot to discuss. It is felt by the group that committees will benefit with more membership so it is important to work on the write-ins.

The meeting can look like this: 15 minutes Plenary, 1 hour Standing Committees, 15 minutes Plenary reporting. Roberto suggested a 20/45/20 breakdown.

We will decide on the last meeting in October about November meeting.

Roberto reported on the Staff Enrichment discussion during the break-out sessions. The Staff Enrichment Committee would like to do a “launch” event where different groups at different times come to a place (Jack Adams Hall for example) to meet the Staff Council members. We can have a “suggestion box” and other activities to engage staff. It would be great if we had refreshments. Other units like Union Reps and campus resources can

also be present. M.M. added that if the Provost wants this, then perhaps they can find funding for this event.

Meeting adjourned: 10:30am

Recorder: Anarose Schelstrate