

Staff Council Plenary Meeting

Minutes

Friday – April 26th, 2024

Zoom

9am-10:30am

<https://sfsu.zoom.us/j/85181548846?pwd=OExZb0syME5wcmNJTWhERTJuNHE3dz09>

Present: Caroline Alcantara, Sherwin Ang, David Apelt, Husam Erciyes, Daniel Fontaine, Kendra Harris, Chanda Jensen, Carlos Julio, Herman Lee, Paul Marshall, Chelsea McNutt, Mary Menees, Robyn Ollodort, Devi Ruslani-Reyes, Anarose Schelstrate, Jamil Sheared, Duc Ta, Denzel Vaovasa, Mirna Vasquez, Samantha Ward

Sherwin Ang has been a staff at the Engineering Dept. for 1 year. Paul Marshall is a piano technician at the School of Music since fall of 2019.

CALL TO ORDER: 9:05am

1. Approval of the Agenda for April 26th, 2024
Agenda approved by acclamation.
2. Approval of the Minutes for April 19th, 2024
Minutes approved by acclamation.
3. Announcements from the Floor
Mirna reminded everyone that senate voting ends today. College staff reps are open and available for write-ins. SC staff elections end next week. Paul wants to establish a soccer pick-up game club and he is here to find out how it can be done.

Reports

4. Chair's Report
Mirna shared that Dylan met with President Mahoney for their first one on one meeting as well as a one on one with Provost Sueyoshi who gave SC a shout out on the craft fair. Dylan presented the SC draft budget to the President. He also gave a shout out to Caroline for preparing the budget.
5. University Reports (UBC, Senate, etc.)
Mirna reported that the Title IX Implementation team's last meeting is on May 8 and the President will join them and present to her what they've done so far. Restart meetings in the fall. Studied cases and waiting from the Chancellor's office for guidelines, work for the fall.
6. Get to Know a Staff Council Member – David Apelt
David has been on campus for 30 years as staff and as a student. He received a BA in Finance and Real Estate and a MA in English Literature. He started working in the special events dept. while a student and that led to a lot of things like the commencement at Cox Stadium. Hilary Clinton was in his office when she was the graduation speaker. Other landmark events were visits from Jesse Jackson and Rosa Parks. He was a conference program supervisor handling Mary Park and Mary Wards Halls. He worked at the hotel on campus for 5 years. He and his supervisor were determined to revamp the conference program which brought \$1 million in conference income. From there he went to Academic Affairs as assistant to the VP in Academic

Affairs Council and became part of academic government. He became webmaster for academic affairs dept. and was involved in WASC accreditation review. He tutored ESL students for 8 years which is the most fulfilling he has done on campus. He has been involved in CSUEU and became a steward as well as an Executive Council member of CSUEU where he signed up 800 people to the union. He feels that over last 7-8 years, things have gotten better and that we are now on track for a better contract for staff. He went into academic technology after academic affairs and took BECA courses. He is currently in the College of Business where they do a lot of events. He is proud to have been a part of the Staff Council Steering Committee.

Chanda thanked David for sharing his vast experience.

Next week, Chelsea will be presenting..

Plenary Discussion

7. Code of Conduct – Mirna

Mirna commented that through the SC Steering Committee, she learned that they have to follow certain rules and not to step on union's toes and we want that to continue. The Code of Conduct is a very important and heavy topic feels that there isn't one specific policy to follow within the university. ExCom met with Teddy Albinak to discuss possible steps if we in the Staff Council are having issues and he suggested trying these 4 steps: 1) Email from SC Committee Chair, 2) Meeting with Chair, 3) Referral to conduct committee, and 4) Censure or expulsion. Should we create a conduct committee and if we decide to create a committee we will add that and their charge in the bylaws. Mirna said to email her or other group members if anyone has ideas/comments. Thoughts on what should be included and what types of issues might rise to this level?

Herman commented that it makes sense to have in writing. The policy itself seems focus more in internal behavior and Herman said to add language to be more explicit and Sam agreed. State expectations of conduct of members from across the board. Mary also agreed - it is conduct within meetings, it is also how we represent the SC as individuals and how we cannot speak for SC as individuals. Discussion needs to happen within the group before committing for the group. User friendly principles that the University has is important for collegiality. Sam added that the idea of language that codifies the scope is really important. Mirna thanked everyone for their comments. Sam reminded the group that we have a meeting at the beginning of the year to go over the code of conduct and bylaws. Mirna used the absences rule as example that we haven't been following. Clarifying language to make specific to each group. Next steps – Mary suggested ExCom to further discuss and maybe give to policy group, then to plenary for review and discussion.

Standing Committees

8. Break Out Rooms (if we have time)

Close the Loop

9. Standing Committees Report Back

10. Open Floor – Paul Marshall reached out to see if faculty/staff/student can possibly have a pick-up soccer game. Would touch base with Risk Management, people will need to sign some type of waive, so will reach out to Mike Beatty. Chanda shared that there is only one place on

campus that can be used for this, Mashouf's multi use turf space. Students need come first so need to investigate availability of space. Herman commented that any event for staff and faculty is great. Paul asked if it's more likely to succeed if it's like a coaching type situation and Chanda said no because there's more stuff to look into. She added during the semester intramural sports are also happening.

Motion to finish early, moved.

Adjournment: Time Approximate 10:08am