

**Staff Council Plenary Meeting
Minutes
Friday – October 27th, 2023
Zoom
9am-10:30am**

<https://sfsu.zoom.us/j/85181548846?pwd=OExZb0syME5wcmNJTWhERTJuNHE3dz09>

Present: David Apelt, Daniel Fontaine, Kendra Harris, Chanda Jensen, Carlos Julio, Herman Lee, Chelsea McNutt, Mary Menees, Dylan Mooney, Janet Remolona, Devi Ruslani-Reyes, Anarose Schelstrate, Dominic Sciucchetti, Jamil Sheared, Mirna Vasquez, Samantha Ward, Ingrid Williams

Guest: Peter Hendricks

CALL TO ORDER: 9:05am

1. Approval of the Agenda for October 27th, 2023
Agenda accepted by acclamation.
2. Approval of the Minutes for October 20th, 2023
Minutes approved by acclamation with friendly amendment.
3. Announcements from the Floor – Anarose announced the plant sale at the greenhouse on Tuesday, next week from 10am – 4pm.

Reports

4. Chair's Report – Dylan shared that David Olsher appreciated being with us and he felt he received great information. He emailed Dylan to say that he will share information after compiling them. CAPs and UPD will come on November 3rd to speak on de-escalation techniques; Christopher Lujan will come on December 1st to speak about Basic Needs; and Carrie Holschuh will come on December 15th to speak on Dept. Bylaws. Dylan updated the approved minutes in box. Academic Technology is getting ready to send out a technology survey for faculty and students. They are hoping to get a decent return, minimum of 2000 students to participate. Wondering if folks have been participating in the CANVAS site that John Kim is running. Mary shared that she went to office hours and spoke with John for a whole hour and spoke with him in-depth about faculty workload, 3:3, and he has a lot of history and brought about a more nuanced response. Mary encouraged him to write it up and share in CANVAS. Mary feels he is approachable. Dylan said he posts 3 office hours a week. He asked Mary's opinion on blogs sniping on 'employee' type stuff, getting contentious on some. Finger pointing, staff vs faculty, etc. Dylan saw that John added a blog for "new ideas" for a more positive type of responses.
5. University Reports (UBC, Senate, etc.) – Dylan shared that the Cost Recovery Committee has not met this semester – six months grace period to update. Janet shared that Title IX committee is doing a deep dive on SFSU specific recommendations – prioritizing which to focus on, lots of reading. Janet asked Peter what he was hoping to find when he started attending this meeting.

Peter commented that he is gathering information on what SC is doing, his main hope is to contribute in some ways. Haven't quite gotten exactly what SC is focusing on, what projects. He is hoping to contribute as a guest and as a potential council member. And he did fill out the survey. Mary asked about the survey and whether there are any more responses? Dylan was not ready to discuss since he hasn't paid attention this past week and he did not see additional "rush" of submissions. Peter is the Program Manager of CPAGE's ALI, English for Academic Preparation, Gateway: English & University Credit Studies and SF Discover programs. The language and culture programs employ a lot of student assistants integrated into English classes as well as excursion classes. They have international university partners, and they just finished an Elementary Education program with the Graduate College of Education last week. CPAGE (College of Professional and Global Education) will occupy the 5th floor of the new Science Building. Dylan likes the idea of having guests or SC members introduce their areas. Thank you, Janet, for the idea!

Standing Committees

6. Break Out Rooms

Close the Loop

7. Standing Committees Report Back (Approx. 10:15am)

Policy/Equity – Mirna reported that they are still working on updating bylaws. Waiting for a report from HR for distribution of staff by unit before adding "at large" in our constitution. Dept. bylaws will review. Mirna mentioned that AOCs meet with Mona, Chief of Staff. Mona said that anytime a staff position becomes vacant, that position will not be filled. And if that happens, how are tasks distributed. Mona said that if anyone has ideas, send to her or to Mirna. They talked about work study award being so low because of the minimum wage increase. It affects whole campus. Mirna suggested that have a Holiday get together in person, December 8th. Ask for a room from Anarose or other places, like the University club. Dylan commented that we have a number of AOCs in Staff Council and that they are an important group because they are key to departmental operations. Maybe all AOCs have a meet and greet, chit chat, something that produces items for other groups. Maybe SC sponsor an event for AOCs.

Staff Enrichment – Devi reported that Staff Enrichment (Devi, Janet, Daniel, and Anarose) met with Chico who gave us a lot of information. One of the ideas is a monthly recognition, "gators caught being great." We'd like to meet with Ingrid for possibilities. Chico has an end of the year luncheon where they honor all their awardees. The group is compiling a "SFSU Campus Hidden Gem" list to share with staff. Start with Greenhouse and museum tours as well as the planetarium. Janet commented that the ALL AOC meeting is an interesting development. It is limiting it to academic affairs, but it is still a big group. Reach out to dean's offices and ask for best contacts.

8. Open Floor

Adjournment: Time Approximate 10:30am