

Staff Council Plenary Meeting
Minutes
Friday, September 22, 2023, Zoom Meeting, 9am-10:30am

Present: David Apelt, Caroline Alcantara, Kendra Harris, Paula Hsieh, Chanda Jensen, Carlos Julio, Ash Klein, Zay Latt, Mary Menees, Chelsea McNutt, Dylan Mooney, Janet Remolona, Devi Ruslani-Reyes, Jamil Sheared, Mirna Vasquez, Samantha Ward, Ingrid Williams,

Absent: Anarose Schelstrate, Tony Robbins, Daniel Fontaine, Herman Lee, Sandee Noda,

Guest: ~~Diane Bettencourt~~ (postponed)
Ingrid Williams Update on Open Enrollment

Meeting called to order at 9:06 am

- 1) Approval of the Agenda for September 22, 2023
Agenda accepted by acclamation.
- 2) Approval of the minutes for September 15 2023
Minutes accepted by acclamation

Announcements:

- 3) UBC office Hours today
- 4) Staff Free Week at Mashouf Wellness Center 9/24-9/30

Reports

- 5) Chair's Report
Shoutout to Paula for Staff Forum
We have gotten some inquiries
Place to find other committees (University Committees)
Scheduling/Sending Invites to CAPS and UPD
Next week guests Lori Beth Way and Jane DeWitt
Will give Staff Council Update at Senate on Tuesday if not on jury duty
Checked in with Luis about agenda for next Cabinet meeting
UBC today

Presentation

Ingrid Williams:

Open Enrollment

September 18 to October 13 by 5pm

Hard deadline due to behind scenes

Virtual Fair on Sept. 28

Open Enrollment in person sessions:

- Today at LIB 121 from 9- 11:30
- Oct 4 at LIB 286 from 12- 3:30

If no changes don't need to do anything

Dependent care process via DocuSign
Company MetLaw changing company but you don't need to do anything
Any change you make will be effective January 2024
Check Dental sometimes Dentist goes out of network
Student Health Center sales over the counter medication
Open Enrollment closed October 13 5pm

Voluntary Separation:

Cabinet has not approved
If approved meet and discuss with Chancellor's office
Meet and confer the impact if group is from particular Union
What would it do to workforce
Need to review program
There still things to be worked out
It would be in waves
based on operational needs

Breakout Rooms:

6) Full Plenary Report back:

Equity and Policy–

Succession Plan
Will look at our By-Laws and see what can be updated
Looking at what other CSU have
Ways to fill vacancies (Senate we reach out to Deans)
Elections
Student Hiring, the Senate Standing Committee Student Affairs Committee
looking into issues with student hiring,
I-9 main issue now students must go to UPD
Will mention to Chair of Committee ask if he would like to join us
Information posted in different spots

Staff Enrichment-

October 4 event at President Patio ADM 5th floor from 9 to 10:30
Would like as many of Staff Members to be there to introduce.
Specials Guests:
Allie Gator
Christopher from Basic Needs
Vincent from HPW
Some Depts donated some swag
Funding by HR

Meeting adjourned: 10:22 am

Recorder: Mirna Vasquez for Anarose Schelstrate