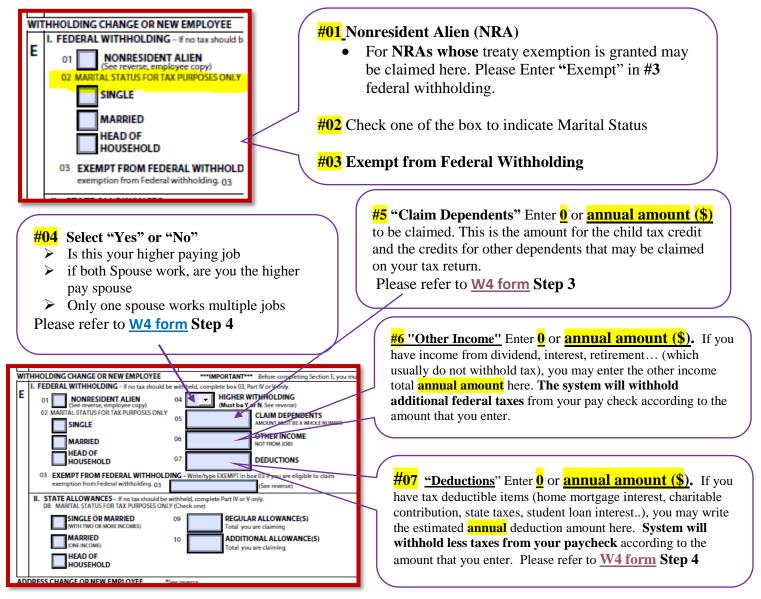
Additional Information: Item "E" I on new Employee Action Request Form (EAR Form)



Example:

- Are you a single person with one job? Check "Single" this is all done. If liked, you may optionally see #6 and #7
- Are you single with more than one job? Check "Single", and select #4, and then, optionally #6 and #7
- Are you married and both work? Check "Married", and select #4, and then, see #5 thru \$#7 to apply
- Are you a single mom/dad with child(ren)? Check "HOH" and see #4 thru #7 to apply.

Please visit https://www.irs.gov/pub/irs-pdf/fw4.pdf for further detail information.

* You may utilize the **Paycheck Calculator** to see how the changes affect pay and withholding.

(This may also be useful if you are considering changing your federal or state tax withholding, deferred compensation, or tax-sheltered annuity amounts.)