

Workforce Analysis

Organizational Unit: Academic Affairs

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
3084	STUDENT SERVICES PROFESSIONAL III	26	19	Male	13	3	2	2	5	1	0	0	
				Female	13	4	0	4	5	0	0	0	
1032	Admin Support Assistant 12 Mo	45	27	Male	10	4	1	2	3	0	0	0	
				Female	35	14	4	4	13	0	0	0	
7888	Laboratory Assistant I	3	1	Male	1	1	0	0	0	0	0	0	
				Female	2	1	0	1	0	0	0	0	
7879	Laboratory Assistant II	6	4	Male	4	1	0	0	2	0	1	0	
				Female	2	1	0	0	1	0	0	0	
1035	Admin Support Coord 12 Mo	95	59	Male	22	7	4	3	8	0	0	0	
				Female	73	29	9	9	24	0	2	0	
2866	ACCOMPANIST II	5	2	Male	4	2	2	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
1038	Admin Analyst/Spclst 12 Mo	199	85	Male	34	23	3	1	7	0	0	0	
				Female	165	91	9	12	51	0	2	0	
810	Media Prod Spec 12 Mo	5	2	Male	4	3	0	1	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
3082	SSP II	14	7	Male	6	3	0	0	3	0	0	0	
				Female	8	4	0	1	3	0	0	0	
1615	Instructional Support Tech I	9	6	Male	4	1	1	0	2	0	0	0	
				Female	5	2	0	0	3	0	0	0	
430	NETWORK ANALYST -12	6	2	Male	5	3	0	1	1	0	0	0	
				Female	1	1	0	0	0	0	0	0	
5787	Assoc, Acad & Instit Studies 3	16	6	Male	4	1	1	0	2	0	0	0	
				Female	12	9	0	0	3	0	0	0	
2358	Lecturer AY	527	120	Male	227	176	10	14	26	1	0	0	
				Female	300	231	14	16	38	1	0	0	
5683	Research Technician I	41	21	Male	12	7	0	1	3	0	0	1	
				Female	29	13	1	3	12	0	0	0	

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2920	Librarian 12 Mo	20	4	Male	6	6	0	0	0	0	0	0	
				Female	14	10	1	1	2	0	0		
7512	GLASSBLOWER	1	0	Male	1	1	0	0	0	0	0		
				Female	0	0	0	0	0	0	0		
5783	Assoc, Acad & Instit Studies 2	38	12	Male	8	6	0	1	1	0	0		
				Female	30	20	1	4	4	0	1		
1577	Instructional Support Asst I	3	1	Male	0	0	0	0	0	0	0		
				Female	3	2	0	0	1	0	0		
2906	LIBRARY ASSISTANT I	9	6	Male	5	3	0	2	0	0	0		
				Female	4	0	0	1	3	0	0		
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	5	2	Male	1	1	0	0	0	0	0		
				Female	4	2	0	1	1	0	0		
440	EQUIPMENT SYSTEMS SPECIALIST -12	7	3	Male	7	4	1	1	1	0	0		
				Female	0	0	0	0	0	0	0		
2360	Instr Fac AY	672	250	Male	355	224	17	31	78	4	0		
				Female	317	198	19	26	70	3	0		
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	11	5	Male	5	2	0	1	2	0	0		
				Female	6	4	0	0	2	0	0		
5784	Assoc, Acad & Instit Studies I	15	5	Male	3	3	0	0	0	0	0		
				Female	12	7	0	1	4	0	0		
2907	LIBRARY ASSISTANT III	9	4	Male	5	4	0	1	0	0	0		
				Female	4	1	0	1	2	0	0		
6951	PIANO TECHNICIAN II	2	0	Male	1	1	0	0	0	0	0		
				Female	1	1	0	0	0	0	0		
420	Info Tech Consultant 12 Mo	55	22	Male	44	29	0	3	12	0	0		
				Female	11	4	0	1	6	0	0		
5182	EXTENDED EDUCATION SPECIALIST II	6	0	Male	2	2	0	0	0	0	0		
				Female	4	4	0	0	0	0	0		

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1619	Instructional Support Tech III	11	3	Male	8	6	1	0	1	0	0	0	
				Female	3	2	1	0	0	0	0	0	
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	2	1	Male	2	1	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
2359	Lecturer 12 Mo	13	5	Male	5	3	0	0	2	0	0	0	
				Female	8	5	0	2	1	0	0	0	
1733	Accounting Clerk	2	2	Male	0	0	0	0	0	0	0	0	
				Female	2	0	0	0	2	0	0	0	
2905	LIBRARY ASSISTANT II	12	6	Male	7	5	0	0	2	0	0	0	
				Female	5	1	0	1	3	0	0	0	
5680	RESEARCH TECHNICIAN III	6	3	Male	3	1	0	1	1	0	0	0	
				Female	3	2	0	0	1	0	0	0	
8148	MEDICAL ASSISTANT	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
2628	CREDENTIAL ANALYST I	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	2	0	Male	2	2	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
6223	Laborer	1	1	Male	1	0	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
400	Analyst/Programmer 12 Mo	3	0	Male	2	2	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3079	STUDENT SERVICES PROFESSIONAL I	3	3	Male	1	0	0	1	0	0	0	0	
				Female	2	0	1	0	1	0	0	0	
5681	Research Technician II	7	3	Male	2	2	0	0	0	0	0	0	
				Female	5	2	0	0	3	0	0	0	
820	Graphic Designer 12 Mo	6	0	Male	1	1	0	0	0	0	0	0	
				Female	5	5	0	0	0	0	0	0	

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2399	Instr Fac AY	98	38	Male	49	34	2	4	9	0	0	0	
				Female	49	26	1	6	14	2	0	0	
7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	1	1	Male	1	0	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
5151	PERSONNEL ASSISTANT	2	2	Male	1	0	0	0	1	0	0	0	
				Female	1	0	0	0	1	0	0	0	
5181	Extended Ed Specialist I	2	0	Male	0	0	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0	0	
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	2	1	Male	2	1	0	0	0	0	1	0	
				Female	0	0	0	0	0	0	0	0	
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	4	1	Male	4	3	0	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
840	Performing Arts Tech 12 Mo	2	0	Male	1	1	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
7024	Equip Tech III, Splized Equip	10	4	Male	10	6	0	3	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
2630	CREDENTIAL ANALYST II	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
6250	FACILITIES WORKER I	1	1	Male	1	0	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
1176	Cnfdntl Admin Support 12 Mo	5	3	Male	1	1	0	0	0	0	0	0	
				Female	4	1	0	1	2	0	0	0	
860	VISUAL RESOURCE SPECIALIST -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
3086	STUDENT SERVICES PROFESSIONAL IV	8	2	Male	5	4	0	1	0	0	0	0	
				Female	3	2	0	0	1	0	0	0	

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2919	LIBRARIAN - 10 MONTH	3	0	Male	1	1	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0	0
800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
7012	Equip Tech II, Electro-Mechnl	2	0	Male	2	2	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
850	Broadcast Engineer 12 Mo	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
2481	Dept Chair 12 Mo	8	2	Male	6	5	0	0	1	0	0	0	0
				Female	2	1	0	0	1	0	0	0	0
410	Operating Sys Analyst 12 Mo	2	2	Male	2	0	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
6940	FACILITIES MAINTENANCE MECHANIC	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
6265	FACILITIES PROJECT SUPERVISOR	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
3312	Administrator II	9	2	Male	3	2	0	0	1	0	0	0	0
				Female	6	5	0	0	1	0	0	0	0
2361	Instr Fac 12 Mo	5	0	Male	2	2	0	0	0	0	0	0	0
				Female	3	3	0	0	0	0	0	0	0
2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
3306	Administrator III	19	5	Male	8	7	1	0	0	0	0	0	0
				Female	11	7	2	2	0	0	0	0	0
2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	1	1	Male	1	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
3300	Administrator IV	20	8	Male	11	6	1	2	2	0	0	0	0
				Female	9	6	0	1	1	1	0	0	0

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2388	GRANT-RELATED/SPECIALY FUNDED INSTRUCTIONAL FACULTY - 12MO	4	0	Male	2	2	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
7976	SPEECH PATHOLOGIST	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		2,137	780	Male #	946	626	50	80	180	6	2	2
Grand Total %			36.5	Male %	44.3	29.3	2.3	3.7	8.4	0.3	0.09	0.09
				Female #	1,191	731	63	101	283	7	5	1
				Female%	55.7	34.2	2.9	4.7	13.2	0.3	0.23	0.0

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		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1038	Admin Analyst/Splclst 12 Mo	85	63	Male	35	9	2	6	18	0	0	0	
				Female	50	13	2	9	26	0	0	0	
400	Analyst/Programmer 12 Mo	32	23	Male	20	5	1	1	13	0	0	0	
				Female	12	4	0	0	8	0	0	0	
2010	Custodian	59	58	Male	22	1	0	6	15	0	0	0	
				Female	37	0	1	13	23	0	0	0	
1577	Instructional Support Asst I	3	2	Male	3	1	2	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0
6223	Laborer	13	13	Male	13	0	0	3	10	0	0	0	
				Female	0	0	0	0	0	0	0	0	0
1035	Admin Support Coord 12 Mo	17	12	Male	2	1	0	1	0	0	0	0	
				Female	15	4	2	3	6	0	0	0	
1100	PAYROLL TECHNICIAN I	3	3	Male	0	0	0	0	0	0	0	0	
				Female	3	0	0	1	2	0	0	0	
2015	LEAD CUSTODIAN	12	12	Male	9	0	2	4	3	0	0	0	
				Female	3	0	1	0	2	0	0	0	
1032	Admin Support Assistant 12 Mo	2	1	Male	0	0	0	0	0	0	0	0	
				Female	2	1	0	0	1	0	0	0	
8820	Community Service Spec 12 Mo	2	2	Male	2	0	0	1	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
1508	WAREHOUSE WORKER	7	5	Male	6	2	0	1	3	0	0	0	
				Female	1	0	0	0	1	0	0	0	
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
6476	CARPENTER	2	1	Male	1	0	1	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
1741	ACCOUNTING TECHNICIAN II	3	1	Male	1	1	0	0	0	0	0	0	
				Female	2	1	0	0	1	0	0	0	

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726	Lead Groundworker	9	7	Male	8	1	2	4	1	0	0	0	
				Female	1	1	0	0	0	0	0		
4791	BUYER I	2	2	Male	0	0	0	0	0	0	0		
				Female	2	0	0	1	1	0	0		
1740	ACCOUNTING TECHNICIAN III	7	6	Male	3	1	0	0	2	0	0		
				Female	4	0	0	1	3	0	0		
748	TREE TRIMMER II	1	1	Male	1	0	0	1	0	0	0		
				Female	0	0	0	0	0	0	0		
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	2	1	Male	0	0	0	0	0	0	0		
				Female	2	1	1	0	0	0	0		
420	Info Tech Consultant 12 Mo	23	14	Male	15	6	2	1	6	0	0		
				Female	8	3	0	1	4	0	0		
1101	PAYROLL TECHNICIAN II	3	2	Male	1	0	0	0	1	0	0		
				Female	2	1	1	0	0	0	0		
1502	SHIPPING AND RECEIVING ASSISTANT I	1	1	Male	1	0	1	0	0	0	0		
				Female	0	0	0	0	0	0	0		
1762	ACCOUNTANT I	13	11	Male	2	1	0	0	1	0	0		
				Female	11	1	0	0	10	0	0		
1102	PAYROLL TECHNICIAN III	2	2	Male	0	0	0	0	0	0	0		
				Female	2	0	0	1	1	0	0		
450	OPERATIONS SPECIALIST -12	2	1	Male	2	1	0	0	1	0	0		
				Female	0	0	0	0	0	0	0		
1549	PROPERTY CLERK II	1	0	Male	1	1	0	0	0	0	0		
				Female	0	0	0	0	0	0	0		
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	1	0	Male	1	1	0	0	0	0	0		
				Female	0	0	0	0	0	0	0		
5681	Research Technician II	2	2	Male	1	0	0	0	1	0	0		
				Female	1	0	0	0	1	0	0		

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6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	2	2	Male	2	0	0	1	1	0	0	0	
				Female	0	0	0	0	0	0	0		
1176	Cnfdntl Admin Support 12 Mo	7	5	Male	3	1	0	0	2	0	0	0	
				Female	4	1	1	0	2	0	0	0	
4555	ACCOUNTANT II	3	3	Male	0	0	0	0	0	0	0	0	
				Female	3	0	0	0	3	0	0	0	
4792	BUYER II	2	0	Male	1	1	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
5680	RESEARCH TECHNICIAN III	2	2	Male	2	0	0	0	2	0	0	0	
				Female	0	0	0	0	0	0	0	0	
5284	ASSOCIATE BUDGET ANALYST	4	3	Male	1	1	0	0	0	0	0	0	
				Female	3	0	0	0	3	0	0	0	
440	EQUIPMENT SYSTEMS SPECIALIST -12	1	1	Male	1	0	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
6526	PAINTER	5	2	Male	5	3	0	2	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
6549	PLUMBER	2	1	Male	2	1	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
6702	Building Service Engineer	7	4	Male	7	3	1	0	2	1	0	0	
				Female	0	0	0	0	0	0	0	0	
3312	Administrator II	26	11	Male	13	9	1	0	3	0	0	0	
				Female	13	6	3	1	3	0	0	0	
5784	Assoc, Acad & Instit Studies I	1	1	Male	1	0	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	1	1	Male	1	0	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
6533	ELECTRICIAN	4	3	Male	4	1	1	1	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	

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6643	LEAD LOCKSMITH	2	2	Male	2	0	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0
430	NETWORK ANALYST -12	3	0	Male	3	3	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0
5783	Assoc, Acad & Instit Studies 2	6	4	Male	5	2	0	0	3	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	1	0	Male	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0
6532	LEAD ELECTRICIAN	2	0	Male	2	2	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0
6265	FACILITIES PROJECT SUPERVISOR	1	0	Male	1	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0
4795	BUYER III - LEAD	1	0	Male	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0
410	Operating Sys Analyst 12 Mo	6	5	Male	4	1	0	0	3	0	0	0	0	0
				Female	2	0	0	0	2	0	0	0	0	0
6524	SUPERVISING PAINTER	1	1	Male	1	0	0	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0
6534	SUPERVISING ELECTRICIAN	1	1	Male	1	0	0	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0
6700	SUPERVISING BUILDING SERVICE ENGINEER	2	1	Male	2	1	0	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0
6474	SUPERVISING CARPENTER	1	0	Male	1	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0
1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0
3306	Administrator III	12	6	Male	8	4	1	0	3	0	0	0	0	0
				Female	4	2	0	0	2	0	0	0	0	0

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Workforce Analysis

Organizational Unit: Administration and Finance

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
5787	Assoc, Acad & Instit Studies 3	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3300	Administrator IV	7	4	Male	4	2	0	0	2	0	0	0
				Female	3	1	1	0	1	0	0	0
Grand Total #		425	310	Male #	229	71	19	33	105	1	0	0
Grand Total %			72.9	Male %	53.9	16.7	4.5	7.8	24.7	0.2	0.00	0.00
				Female #	196	44	13	31	108	0	0	0
				Female%	46.1	10.4	3.1	7.3	25.4	0.0	0.00	0.0

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Workforce Analysis

Organizational Unit: Executive

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0
1176	Cnfdntl Admin Support 12 Mo	2	2	Male	0	0	0	0	0	0	0	0	0
				Female	2	0	0	1	1	0	0	0	0
1148	PRESIDENTIAL AIDE	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
3306	Administrator III	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0
3300	Administrator IV	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
2977	PRESIDENT	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
Grand Total #		7	5	Male #	1	1	0	0	0	0	0	0	0
Grand Total %			71.4	Male %	14.3	14.3	0.0	0.0	0.0	0.0	0.00	0.00	0.00
				Female #	6	1	0	2	3	0	0	0	0
				Female%	85.7	14.3	0.0	28.6	42.9	0.0	0.00	0.00	0.0

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Workforce Analysis

Organizational Unit: Student Affairs

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
8810	PARKING OFFICER -12 MONTH	5	4	Male	4	1	0	2	1	0	0	0
				Female	1	0	0	1	0	0	0	0
1038	Admin Analyst/Spclst 12 Mo	48	31	Male	12	7	1	1	3	0	0	0
				Female	36	10	2	6	15	0	2	1
7737	PHYSICIAN	10	5	Male	6	5	1	0	0	0	0	0
				Female	4	0	0	1	3	0	0	0
2384	Coaching Assistant AY	10	1	Male	5	4	1	0	0	0	0	0
				Female	5	5	0	0	0	0	0	0
8820	Community Service Spec 12 Mo	7	3	Male	5	3	0	2	0	0	0	0
				Female	2	1	0	1	0	0	0	0
1035	Admin Support Coord 12 Mo	30	19	Male	7	4	1	0	2	0	0	0
				Female	23	7	4	2	10	0	0	0
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	4	2	Male	3	1	2	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1032	Admin Support Assistant 12 Mo	10	5	Male	6	2	1	0	2	0	1	0
				Female	4	3	1	0	0	0	0	0
2378	Coach AY	6	2	Male	4	3	1	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
8157	REGISTERED NURSE III	5	1	Male	0	0	0	0	0	0	0	0
				Female	5	4	0	0	1	0	0	0
2010	Custodian	15	15	Male	6	0	1	2	3	0	0	0
				Female	9	0	0	3	6	0	0	0
8156	REGISTERED NURSE III - 10 MONTH	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0
8137	CLINICAL ASSISTANT	5	5	Male	1	0	0	0	1	0	0	0
				Female	4	0	1	0	3	0	0	0

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Workforce Analysis

Organizational Unit: Student Affairs

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2015	LEAD CUSTODIAN	2	1	Male	1	1	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0
731	Groundswoker	5	3	Male	5	2	0	2	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
6223	Laborer	9	9	Male	9	0	0	3	6	0	0	0	
				Female	0	0	0	0	0	0	0	0	
1140	HEALTH INFORMATION TECHNICIAN	7	4	Male	1	0	0	0	1	0	0	0	
				Female	6	3	1	1	1	0	0	0	
1513	ATHLETIC EQUIPMENT ATTENDANT II	1	1	Male	1	0	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
1741	ACCOUNTING TECHNICIAN II	2	2	Male	1	0	0	0	1	0	0	0	
				Female	1	0	0	0	1	0	0	0	
3079	STUDENT SERVICES PROFESSIONAL I	2	2	Male	1	0	0	0	1	0	0	0	
				Female	1	0	0	0	1	0	0	0	
3084	STUDENT SERVICES PROFESSIONAL III	28	19	Male	10	3	1	1	5	0	0	0	
				Female	18	6	3	0	9	0	0	0	
8800	Police Dispatcher 12 Mo	5	2	Male	1	1	0	0	0	0	0	0	
				Female	4	2	0	0	2	0	0	0	
8148	MEDICAL ASSISTANT	2	2	Male	0	0	0	0	0	0	0	0	
				Female	2	0	1	1	0	0	0	0	
420	Info Tech Consultant 12 Mo	10	7	Male	8	2	0	0	6	0	0	0	
				Female	2	1	0	0	1	0	0	0	
5783	Assoc, Acad & Instit Studies 2	2	1	Male	1	1	0	0	0	0	0	0	
				Female	1	0	0	0	0	1	0	0	
3082	SSP II	55	41	Male	23	8	3	4	6	1	1	0	
				Female	32	6	10	6	8	1	1	0	
726	Lead Groundswoker	2	2	Male	2	0	1	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	

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Workforce Analysis

Organizational Unit: Student Affairs

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	2	0	Male	2	2	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
8185	Athletic Trainer II 12 Mo	2	1	Male	2	1	0	0	0	0	1	0	0
				Female	0	0	0	0	0	0	0	0	0
5210	HEALTH SERVICES ASSISTANT	3	3	Male	0	0	0	0	0	0	0	0	0
				Female	3	0	1	0	2	0	0	0	0
8147	HEALTH EDUCATOR	3	2	Male	1	1	0	0	0	0	0	0	0
				Female	2	0	0	1	1	0	0	0	0
400	Analyst/Programmer 12 Mo	5	3	Male	4	2	0	0	2	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	15	12	Male	6	2	1	3	0	0	0	0	0
				Female	9	1	2	3	3	0	0	0	0
6251	FACILITIES WORKER II	1	0	Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
410	Operating Sys Analyst 12 Mo	2	2	Male	2	0	0	0	2	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0
8365	CORPORAL	2	1	Male	2	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
6526	PAINTER	3	0	Male	3	3	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
6940	FACILITIES MAINTENANCE MECHANIC	6	3	Male	6	3	0	2	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
8350	Police Officer	11	6	Male	11	5	0	2	3	0	1	0	0
				Female	0	0	0	0	0	0	0	0	0

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Workforce Analysis

Organizational Unit: Student Affairs

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
6702	Building Service Engineer	2	1	Male	2	1	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0		
6533	ELECTRICIAN	1	1	Male	1	0	0	1	0	0	0		
				Female	0	0	0	0	0	0	0		
3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	2	0	Male	0	0	0	0	0	0	0		
				Female	2	2	0	0	0	0	0		
6265	FACILITIES PROJECT SUPERVISOR	1	0	Male	1	1	0	0	0	0	0		
				Female	0	0	0	0	0	0	0		
3312	Administrator II	18	9	Male	12	8	2	0	1	1	0		
				Female	6	1	3	0	2	0	0		
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	2	2	Male	0	0	0	0	0	0	0		
				Female	2	0	0	1	1	0	0		
6642	LOCKSMITH	1	0	Male	1	1	0	0	0	0	0		
				Female	0	0	0	0	0	0	0		
8166	NURSE PRACTITIONER	2	0	Male	1	1	0	0	0	0	0		
				Female	1	1	0	0	0	0	0		
5787	Assoc, Acad & Instit Studies 3	1	1	Male	0	0	0	0	0	0	0		
				Female	1	0	0	0	1	0	0		
2377	COACH - 10 MONTH	1	0	Male	1	1	0	0	0	0	0		
				Female	0	0	0	0	0	0	0		
3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	1	0	Male	1	1	0	0	0	0	0		
				Female	0	0	0	0	0	0	0		
6700	SUPERVISING BUILDING SERVICE ENGINEER	1	0	Male	1	1	0	0	0	0	0		
				Female	0	0	0	0	0	0	0		
8354	SERGEANT	7	3	Male	5	2	0	2	1	0	0		
				Female	2	2	0	0	0	0	0		
3300	Administrator IV	5	1	Male	3	3	0	0	0	0	0		
				Female	2	1	1	0	0	0	0		

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Workforce Analysis

Organizational Unit: Student Affairs

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2375	HEAD COACH - ACADEMIC YEAR	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
3306	Administrator III	9	3	Male	4	3	0	0	1	0	0	0	0
				Female	5	3	1	0	1	0	0	0	0
2374	HEAD COACH - 10 MONTH	1	0	Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
7992	PHARMACIST I	1	1	Male	1	0	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
7993	PHARMACIST II	1	1	Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0
Grand Total #		406	248	Male #	200	94	17	28	55	3	3	0	
Grand Total %			61.1	Male %	49.3	23.2	4.2	6.9	13.5	0.7	0.74	0.00	
				Female #	206	64	31	29	76	2	3	1	
				Female%	50.7	15.8	7.6	7.1	18.7	0.5	0.74	0.2	

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Workforce Analysis

Organizational Unit: University Advancement

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	Admin Analyst/Splst 12 Mo	19	7	Male	6	5	0	1	0	0	0	0
				Female	13	7	2	1	2	0	1	0
1035	Admin Support Coord 12 Mo	3	2	Male	0	0	0	0	0	0	0	0
				Female	3	1	0	1	1	0	0	0
800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	3	0	Male	1	1	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
820	Graphic Designer 12 Mo	2	0	Male	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0
420	Info Tech Consultant 12 Mo	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
1176	Cnfdntl Admin Support 12 Mo	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
3312	Administrator II	14	2	Male	6	6	0	0	0	0	0	0
				Female	8	6	0	0	2	0	0	0
3306	Administrator III	4	1	Male	1	1	0	0	0	0	0	0
				Female	3	2	0	0	1	0	0	0
3300	Administrator IV	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
Grand Total #		49	13	Male #	16	14	0	1	1	0	0	0
Grand Total %			26.5	Male %	32.7	28.6	0.0	2.0	2.0	0.0	0.00	0.00
				Female #	33	22	2	2	6	0	1	0
				Female%	67.3	44.9	4.1	4.1	12.2	0.0	2.04	0.0

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Job Group Analysis

Job Group: 0A - EXECUTIVE

EEO

Total													
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Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
1	0	2977	PRESIDENT	1	1	0	0	1	0	0	0	0	0	0
Total (#)				1	1	0	0	1	0	0	0	0	0	0
Total (%)					100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

Snapshot Date: 12/15/2010
 Plan Date: 07/01/2010

Job Group Analysis

Job Group: 0B - ADMINISTRATOR IV

EEO

Total													
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Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
1	1	3300	Administrator IV	35	19	16	13	22	3	3	6	1	0	0
Total (#)				35	19	16	13	22	3	3	6	1	0	0
Total (%)					54.3	45.7	37.1	62.9	8.6	8.6	17.1	2.9	0.0	0.0

Job Group Analysis

Job Group: 0C - ADMINISTRATOR III

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	1	1	3306	Administrator III	45	21	24	16	29	5	2	9	0	0	0
Total (#)					45	21	24	16	29	5	2	9	0	0	0
Total (%)						46.7	53.3	35.6	64.4	11.1	4.4	20.0	0.0	0.0	0.0

Snapshot Date: 12/15/2010
 Plan Date: 07/01/2010

Job Group Analysis

Job Group: 0D - ADMINISTRATOR II

				Total											
EEO															
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
1	1	3312	Administrator II	67	34	33	24	43	9	1	13	1	0	0	
2	5	2321	RESIDENT DIRECTOR, INTERNATIONAL	1	1	0	1	0	1	0	0	0	0	0	
3	0	8354	SERGEANT	7	5	2	3	4	0	2	1	0	0	0	
Total (#)				75	40	35	28	47	10	3	14	1	0	0	
Total (%)					53.3	46.7	37.3	62.7	13.3	4.0	18.7	1.3	0.0	0.0	

Job Group Analysis

Job Group: 0E - ADMINISTRATOR I

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	4	1	1148	PRESIDENTIAL AIDE	1	0	1	1	0	0	1	0	0	0	0
Total (#)					1	0	1	1	0	0	1	0	0	0	0
Total (%)						0.0	100.0	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0

Job Group Analysis

Job Group: 1A - PHYSICIANS

EEO

Total													
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Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
3	1	7737	PHYSICIAN	10	6	4	5	5	1	1	3	0	0	0
Total (#)				10	6	4	5	5	1	1	3	0	0	0
Total (%)					60.0	40.0	50.0	50.0	10.0	10.0	30.0	0.0	0.0	0.0

Job Group Analysis

Job Group: 2A - HEALTH CARE

				Total											
EEO															
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
3	1	8185	Athletic Trainer II 12 Mo	2	2	0	1	1	0	0	0	1	0	0	
5	1	8137	CLINICAL ASSISTANT	5	1	4	5	0	1	0	4	0	0	0	
3	8	8147	HEALTH EDUCATOR	3	1	2	2	1	0	1	1	0	0	0	
4	1	1140	HEALTH INFORMATION TECHNICIAN	7	1	6	4	3	1	1	2	0	0	0	
5	1	8148	MEDICAL ASSISTANT	3	0	3	3	0	1	2	0	0	0	0	
3	1	8166	NURSE PRACTITIONER	2	1	1	0	2	0	0	0	0	0	0	
3	1	7992	PHARMACIST I	1	1	0	1	0	0	0	1	0	0	0	
3	1	7993	PHARMACIST II	1	0	1	1	0	0	0	1	0	0	0	
3	1	8157	REGISTERED NURSE III	5	0	5	1	4	0	0	1	0	0	0	
3	1	8156	REGISTERED NURSE III - 10 MONTH	3	0	3	1	2	0	1	0	0	0	0	
3	1	7976	SPEECH PATHOLOGIST	1	1	0	1	0	1	0	0	0	0	0	
Total (#)				33	8	25	20	13	4	5	10	1	0	0	
Total (%)					24.2	75.8	60.6	39.4	12.1	15.2	30.3	3.0	0.0	0.0	

Snapshot Date: 12/15/2010
 Plan Date: 07/01/2010

Job Group Analysis

Job Group: 3A - FACULTY

				Total											
EEO															
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
2	4	2481	Dept Chair 12 Mo	8	6	2	2	6	0	0	2	0	0	0	
2	0	2388	GRANT-RELATED/SPECIALLY FUNDED	4	2	2	0	4	0	0	0	0	0	0	
2	0	2387	GRANT-RELATED/SPECIALLY FUNDED	1	0	1	0	1	0	0	0	0	0	0	
2	5	2361	Instr Fac 12 Mo	5	2	3	0	5	0	0	0	0	0	0	
2	3	2360	Instr Fac AY	672	355	317	250	422	36	57	148	7	0	2	
2	3	2399	Instr Fac AY	98	49	49	38	60	3	10	23	2	0	0	
2	2	2359	Lecturer 12 Mo	13	5	8	5	8	0	2	3	0	0	0	
2	1	2358	Lecturer AY	527	227	300	120	407	24	30	64	2	0	0	
Total (#)				1,328	646	682	415	913	63	99	240	11	0	2	
Total (%)					48.6	51.4	31.3	68.8	4.7	7.5	18.1	0.8	0.0	0.2	

Job Group Analysis

Job Group: 3B - ATHLETIC INSTRUCTIONAL SUPPORT

				Total										
EEO Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
3	0	2377	COACH - 10 MONTH	1	1	0	0	1	0	0	0	0	0	0
3	0	2378	Coach AY	6	4	2	2	4	1	0	1	0	0	0
3	0	2384	Coaching Assistant AY	10	5	5	1	9	1	0	0	0	0	0
3	0	2374	HEAD COACH - 10 MONTH	1	1	0	0	1	0	0	0	0	0	0
3	0	2375	HEAD COACH - ACADEMIC YEAR	1	1	0	0	1	0	0	0	0	0	0
Total (#)				19	12	7	3	16	2	0	1	0	0	0
Total (%)					63.2	36.8	15.8	84.2	10.5	0.0	5.3	0.0	0.0	0.0

Job Group Analysis

Job Group: 3C - LIBRARIAN INSTRUCTNAL SUPPORT

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	3	3	2919	LIBRARIAN - 10 MONTH	3	1	2	0	3	0	0	0	0	0	0
	3	2	2920	Librarian 12 Mo	20	6	14	4	16	1	1	2	0	0	0
Total (#)					23	7	16	4	19	1	1	2	0	0	0
Total (%)						30.4	69.6	17.4	82.6	4.3	4.3	8.7	0.0	0.0	0.0

Job Group Analysis

Job Group: 4A - STUDENT SERVICES-LEVEL I

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	3	1	5181	Extended Ed Specialist I	2	0	2	0	2	0	0	0	0	0	0
	3	1	3082	SSP II	69	29	40	48	21	13	11	20	2	2	0
	3	2	3079	STUDENT SERVICES PROFESSIONAL I	5	2	3	5	0	1	1	3	0	0	0
	3	8	3081	STUDENT SERVICES PROFESSIONAL II	1	1	0	0	1	0	0	0	0	0	0
	3	1	3084	STUDENT SERVICES PROFESSIONAL II	54	23	31	38	16	6	7	24	1	0	0
	3	0	3071	STUDENT SERVICES PROFESSIONAL, A	4	3	1	2	2	2	0	0	0	0	0
	3	0	3072	STUDENT SERVICES PROFESSIONAL, A	2	0	2	2	0	0	1	1	0	0	0
	3	0	3073	STUDENT SERVICES PROFESSIONAL, A	2	0	2	0	2	0	0	0	0	0	0
	3	0	3075	STUDENT SERVICES PROFESSIONAL, A	1	1	0	0	1	0	0	0	0	0	0
Total (#)					140	59	81	95	45	22	20	48	3	2	0
Total (%)						42.1	57.9	67.9	32.1	15.7	14.3	34.3	2.1	1.4	0.0

Job Group Analysis

Job Group: 4B - STUDENT SERVICES-LEVEL II

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	3	1	5182	EXTENDED EDUCATION SPECIALIST II	6	2	4	0	6	0	0	0	0	0	0
	3	1	3086	STUDENT SERVICES PROFESSIONAL IV	24	11	13	14	10	3	7	4	0	0	0
Total (#)					30	13	17	14	16	3	7	4	0	0	0
Total (%)						43.3	56.7	46.7	53.3	10.0	23.3	13.3	0.0	0.0	0.0

Job Group Analysis

Job Group: 4C - TECHNICAL SUPPORT

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	5	1	2628	CREDENTIAL ANALYST I	1	0	1	1	0	0	1	0	0	0	0
	5	1	2630	CREDENTIAL ANALYST II	1	0	1	1	0	0	0	1	0	0	0
Total (#)					2	0	2	2	0	0	1	1	0	0	0
Total (%)						0.0	100.0	100.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0

Job Group Analysis

Job Group: 5A - MAINTENANCE AND OPERATIONS

				Total										
EEO Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
7	1	2010	Custodian	74	28	46	73	1	2	24	47	0	0	0
7	1	731	Groundswoker	5	5	0	3	2	0	2	1	0	0	0
7	1	6223	Laborer	23	23	0	23	0	0	7	16	0	0	0
7	1	2015	LEAD CUSTODIAN	14	10	4	13	1	3	5	5	0	0	0
7	1	726	Lead Groundswoker	11	10	1	9	2	3	5	1	0	0	0
7	1	6363	LIGHT AUTOMOTIVE EQUIPMENT OPER	1	1	0	0	1	0	0	0	0	0	0
7	1	748	TREE TRIMMER II	1	1	0	1	0	0	1	0	0	0	0
7	1	1508	WAREHOUSE WORKER	7	6	1	5	2	0	1	4	0	0	0
Total (#)				136	84	52	127	9	8	45	74	0	0	0
Total (%)					61.8	38.2	93.4	6.6	5.9	33.1	54.4	0.0	0.0	0.0

Job Group Analysis

Job Group: 6A - CRAFTS AND TRADES

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	6	1	6270	AUTOMOTIVE/EQUIPMENT MECHANIC	1	1	0	1	0	0	0	1	0	0	0
	6	1	6702	Building Service Engineer	9	9	0	5	4	1	0	3	1	0	0
	6	1	6476	CARPENTER	2	1	1	1	1	1	0	0	0	0	0
	6	1	6701	CERTIFIED BUILDING SERVICE ENGINE	2	2	0	2	0	0	1	1	0	0	0
	6	1	6533	ELECTRICIAN	5	5	0	4	1	1	2	1	0	0	0
	6	1	6940	FACILITIES MAINTENANCE MECHANIC	7	7	0	3	4	0	2	1	0	0	0
	6	1	6265	FACILITIES PROJECT SUPERVISOR	3	3	0	0	3	0	0	0	0	0	0
	6	1	6250	FACILITIES WORKER I	1	1	0	1	0	0	0	1	0	0	0
	6	1	6251	FACILITIES WORKER II	1	0	1	0	1	0	0	0	0	0	0
	6	1	6532	LEAD ELECTRICIAN	2	2	0	0	2	0	0	0	0	0	0
	6	1	6643	LEAD LOCKSMITH	2	2	0	2	0	1	0	1	0	0	0
	6	1	6642	LOCKSMITH	1	1	0	0	1	0	0	0	0	0	0
	6	1	6526	PAINTER	8	8	0	2	6	0	2	0	0	0	0
	6	1	6549	PLUMBER	2	2	0	1	1	0	0	1	0	0	0
	6	1	6700	SUPERVISING BUILDING SERVICE ENG	3	3	0	1	2	0	0	1	0	0	0
	6	1	6474	SUPERVISING CARPENTER	1	1	0	0	1	0	0	0	0	0	0
	6	1	6534	SUPERVISING ELECTRICIAN	1	1	0	1	0	0	0	1	0	0	0
	6	1	6524	SUPERVISING PAINTER	1	1	0	1	0	0	0	1	0	0	0
Total (#)					52	50	2	25	27	4	7	13	1	0	0
Total (%)						96.2	3.8	48.1	51.9	7.7	13.5	25.0	1.9	0.0	0.0

Job Group Analysis

Job Group: 7A - CLERICAL LEVEL I

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	4	1	1032	Admin Support Assistant 12 Mo	57	16	41	33	24	7	6	19	0	1	0
	4	1	1030	ADMINISTRATIVE SUPPORT ASSISTANT	1	1	0	1	0	0	0	1	0	0	0
	4	1	1100	PAYROLL TECHNICIAN I	3	0	3	3	0	0	1	2	0	0	0
	4	1	1502	SHIPPING AND RECEIVING ASSISTANT	1	1	0	1	0	1	0	0	0	0	0
Total (#)					62	18	44	38	24	8	7	22	0	1	0
Total (%)						29.0	71.0	61.3	38.7	12.9	11.3	35.5	0.0	1.6	0.0

Job Group Analysis

Job Group: 7B - CLERICAL LEVEL II

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	3	1	1038	Admin Analyst/Spclst 12 Mo	351	87	264	186	165	21	37	122	0	5	1
	4	1	1035	Admin Support Coord 12 Mo	145	31	114	92	53	20	19	51	0	2	0
	4	1	1170	CONFIDENTIAL OFFICE SUPPORT -12 M	4	0	4	3	1	1	0	2	0	0	0
	4	1	1101	PAYROLL TECHNICIAN II	3	1	2	2	1	1	0	1	0	0	0
	4	1	1102	PAYROLL TECHNICIAN III	2	0	2	2	0	0	1	1	0	0	0
	4	1	1549	PROPERTY CLERK II	1	1	0	0	1	0	0	0	0	0	0
Total (#)					506	120	386	285	221	43	57	177	0	7	1
Total (%)						23.7	76.3	56.3	43.7	8.5	11.3	35.0	0.0	1.4	0.2

Snapshot Date: 12/15/2010
 Plan Date: 07/01/2010

Job Group Analysis

Job Group: 7C - ADM. SUPPORT LEVEL I

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	4	1	1733	Accounting Clerk	2	0	2	2	0	0	0	2	0	0	0
	5	1	1741	ACCOUNTING TECHNICIAN II	5	2	3	3	2	0	0	3	0	0	0
	5	1	2906	LIBRARY ASSISTANT I	9	5	4	6	3	0	3	3	0	0	0
Total (#)					16	7	9	11	5	0	3	8	0	0	0
Total (%)						43.8	56.3	68.8	31.3	0.0	18.8	50.0	0.0	0.0	0.0

Job Group Analysis

Job Group: 7D - ADM. SUPPORT LEVEL II

				Total											
EEO															
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
5	1	1740	ACCOUNTING TECHNICIAN III	7	3	4	6	1	0	1	5	0	0	0	
5	1	4791	BUYER I	2	0	2	2	0	0	1	1	0	0	0	
5	1	4792	BUYER II	2	1	1	0	2	0	0	0	0	0	0	
5	1	4795	BUYER III - LEAD	1	0	1	0	1	0	0	0	0	0	0	
5	1	5210	HEALTH SERVICES ASSISTANT	3	0	3	3	0	1	0	2	0	0	0	
5	1	2905	LIBRARY ASSISTANT II	12	7	5	6	6	0	1	5	0	0	0	
5	1	2907	LIBRARY ASSISTANT III	9	5	4	4	5	0	2	2	0	0	0	
5	2	860	VISUAL RESOURCE SPECIALIST -12 MO	1	0	1	1	0	0	0	1	0	0	0	
Total (#)				37	16	21	22	15	1	5	16	0	0	0	
Total (%)					43.2	56.8	59.5	40.5	2.7	13.5	43.2	0.0	0.0	0.0	

Snapshot Date: 12/15/2010
 Plan Date: 07/01/2010

Job Group Analysis

Job Group: 7E - SECURITY MAINTENANCE

				Total											
EEO															
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
7	1	8820	Community Service Spec 12 Mo	9	7	2	5	4	0	4	1	0	0	0	
7	1	8810	PARKING OFFICER -12 MONTH	5	4	1	4	1	0	3	1	0	0	0	
7	1	8800	Police Dispatcher 12 Mo	5	1	4	2	3	0	0	2	0	0	0	
Total (#)				19	12	7	11	8	0	7	4	0	0	0	
Total (%)					63.2	36.8	57.9	42.1	0.0	36.8	21.1	0.0	0.0	0.0	

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Job Group Analysis

Job Group: 8A - PUBLIC SAFETY

EEO

Total													
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Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
3	0	8365	CORPORAL	2	2	0	1	1	0	0	1	0	0	0
3	0	8350	Police Officer	11	11	0	6	5	0	2	3	0	1	0
Total (#)				13	13	0	7	6	0	2	4	0	1	0
Total (%)					100.0	0.0	53.8	46.2	0.0	15.4	30.8	0.0	7.7	0.0

Job Group Analysis

Job Group: 9A - TECHNICAL SUPPORT LEVEL I

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	5	1	2866	ACCOMPANIST II	5	4	1	2	3	2	0	0	0	0	0
	5	1	1513	ATHLETIC EQUIPMENT ATTENDANT II	1	1	0	1	0	0	0	1	0	0	0
	5	1	7012	Equip Tech II, Electro-Mechnl	2	2	0	0	2	0	0	0	0	0	0
	5	1	7003	EQUIPMENT TECHNICIAN I, ELECTRON	2	2	0	1	1	0	0	0	0	1	0
	5	1	7004	EQUIPMENT TECHNICIAN I, SPECIALIZE	1	1	0	1	0	0	1	0	0	0	0
	5	1	7013	EQUIPMENT TECHNICIAN II, ELECTRON	4	4	0	1	3	0	1	0	0	0	0
	5	1	7512	GLASSBLOWER	1	1	0	0	1	0	0	0	0	0	0
	5	2	820	Graphic Designer 12 Mo	8	1	7	0	8	0	0	0	0	0	0
	3	1	420	Info Tech Consultant 12 Mo	89	68	21	44	45	2	6	36	0	0	0
	5	1	1578	INSTRUCTIONAL SUPPORT ASSISTANT	6	2	4	2	4	0	1	1	0	0	0
	5	1	1579	INSTRUCTIONAL SUPPORT ASSISTANT	2	2	0	0	2	0	0	0	0	0	0
	5	1	1577	Instructional Support Asst I	6	3	3	3	3	2	0	1	0	0	0
	5	1	1615	Instructional Support Tech I	9	4	5	6	3	1	0	5	0	0	0
	5	1	1617	INSTRUCTIONAL SUPPORT TECHNICIAN	11	5	6	5	6	0	1	4	0	0	0
	5	1	7888	Laboratory Assistant I	3	1	2	1	2	0	1	0	0	0	0
	5	1	7879	Laboratory Assistant II	6	4	2	4	2	0	0	3	0	1	0
	5	1	810	Media Prod Spec 12 Mo	5	4	1	2	3	0	1	1	0	0	0
	3	2	410	Operating Sys Analyst 12 Mo	10	8	2	9	1	1	0	8	0	0	0
	5	2	840	Performing Arts Tech 12 Mo	2	1	1	0	2	0	0	0	0	0	0
	5	1	6951	PIANO TECHNICIAN II	2	1	1	0	2	0	0	0	0	0	0
Total (#)					175	119	56	82	93	8	12	60	0	2	0
Total (%)						68.0	32.0	46.9	53.1	4.6	6.9	34.3	0.0	1.1	0.0

Job Group Analysis

Job Group: 9B - TECHNICAL SUPPORT LEVEL II

				Total											
EEO															
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
5	1	7024	Equip Tech III, Splized Equip	10	10	0	4	6	0	3	1	0	0	0	
5	1	440	EQUIPMENT SYSTEMS SPECIALIST -12	8	8	0	4	4	2	1	1	0	0	0	
5	1	7022	EQUIPMENT TECHNICIAN III, ELECTRO-	1	1	0	0	1	0	0	0	0	0	0	
5	1	7023	EQUIPMENT TECHNICIAN III, ELECTRON	2	2	0	1	1	0	0	1	0	0	0	
5	1	1619	Instructional Support Tech III	11	8	3	3	8	2	0	1	0	0	0	
5	2	430	NETWORK ANALYST -12	9	8	1	2	7	0	1	1	0	0	0	
5	2	450	OPERATIONS SPECIALIST -12	2	2	0	1	1	0	0	1	0	0	0	
Total (#)				43	39	4	15	28	4	5	6	0	0	0	
Total (%)					90.7	9.3	34.9	65.1	9.3	11.6	14.0	0.0	0.0	0.0	

Job Group Analysis

Job Group: 9C - RESRCH & DATA SUPPORT LEVEL I

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	3	1	1762	ACCOUNTANT I	13	2	11	11	2	0	0	11	0	0	0
	3	1	4555	ACCOUNTANT II	3	0	3	3	0	0	0	3	0	0	0
	3	1	400	Analyst/Programmer 12 Mo	40	26	14	26	14	1	1	24	0	0	0
	3	1	5151	PERSONNEL ASSISTANT	2	1	1	2	0	0	0	2	0	0	0
	3	2	800	PUBLIC AFFAIRS/COMMUNICATION SPE	6	4	2	0	6	0	0	0	0	0	0
	3	1	5683	Research Technician I	41	12	29	21	20	1	4	15	0	0	1
	3	1	5681	Research Technician II	9	3	6	5	4	0	0	5	0	0	0
Total (#)					114	48	66	68	46	2	5	60	0	0	1
Total (%)						42.1	57.9	59.6	40.4	1.8	4.4	52.6	0.0	0.0	0.9

Job Group Analysis

Job Group: 9D - RESRCH & DATA SUPPORT LEVEL II

				Total											
EEO	Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	3	1	5783	Assoc, Acad & Instit Studies 2	46	14	32	17	29	1	5	9	1	1	0
	3	1	5787	Assoc, Acad & Instit Studies 3	18	4	14	8	10	1	0	7	0	0	0
	3	1	5784	Assoc, Acad & Instit Studies I	16	4	12	6	10	0	1	5	0	0	0
	3	1	5284	ASSOCIATE BUDGET ANALYST	4	1	3	3	1	0	0	3	0	0	0
	3	0	850	Broadcast Engineer 12 Mo	1	1	0	0	1	0	0	0	0	0	0
	3	1	1176	Cnfdntl Admin Support 12 Mo	15	4	11	10	5	1	2	7	0	0	0
	3	2	1173	CONFIDENTIAL TECHNICAL SUPPORT -	1	1	0	0	1	0	0	0	0	0	0
	3	1	5680	RESEARCH TECHNICIAN III	8	5	3	5	3	0	1	4	0	0	0
Total (#)					109	34	75	49	60	3	9	35	1	1	0
Total (%)						31.2	68.8	45.0	55.0	2.8	8.3	32.1	0.9	0.9	0.0

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 0A - EXECUTIVE

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	76.6	23.4	22.8	77.2	2.0	3.9	15.0	0.6	0.1	1.2	30.0	23.0	7.0	6.8	23.2	0.6	1.2	4.5	0.2	0.0	0.4	Bay Area		
Reasonable	81.2	18.8	10.5	89.5	2.4	3.1	3.9	0.5	0.0	0.5	50.0	40.6	9.4	5.3	44.7	1.2	1.5	2.0	0.3	0.0	0.3	National		
Internal Factors																								
Feeders	48.8	51.2	31.4	68.6	4.8	7.5	18.0	0.9	0.0	0.1	20.0	9.8	10.2	6.3	13.7	1.0	1.5	3.6	0.2	0.0	0.0	Feeders		
Final Availability (%)											100.0	73.3	26.7	18.4	81.6	2.7	4.2	10.1	0.6	0.1	0.7			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 0B - ADMINISTRATOR IV

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	62.1	37.9	31.3	68.7	4.2	7.7	16.6	1.0	0.3	1.6	25.0	15.5	9.5	7.8	17.2	1.0	1.9	4.1	0.2	0.1	0.4	Bay Area		
Reasonable	73.7	26.3	14.6	85.4	4.7	5.3	3.2	0.7	0.1	0.6	25.0	18.4	6.6	3.6	21.4	1.2	1.3	0.8	0.2	0.0	0.2	National		
Internal Factors																								
Feeders	46.7	53.3	35.6	64.4	11.1	4.4	20.0	0.0	0.0	0.0	50.0	23.3	26.7	17.8	32.2	5.6	2.2	10.0	0.0	0.0	0.0	Feeders		
Final Availability (%)											100.0	57.3	42.7	29.3	70.7	7.8	5.5	14.9	0.4	0.1	0.6			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 0C - ADMINISTRATOR III

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	62.1	37.9	31.3	68.7	4.2	7.7	16.6	1.0	0.3	1.6	25.0	15.5	9.5	7.8	17.2	1.0	1.9	4.1	0.2	0.1	0.4	Bay Area		
Reasonable	73.7	26.3	14.6	85.4	4.7	5.3	3.2	0.7	0.1	0.6	25.0	18.4	6.6	3.6	21.4	1.2	1.3	0.8	0.2	0.0	0.2	National		
Internal Factors																								
Feeders	40.2	59.8	41.8	58.2	7.1	6.5	26.6	1.1	0.5	0.0	50.0	20.1	29.9	20.9	29.1	3.5	3.3	13.3	0.5	0.3	0.0	Feeders		
Final Availability (%)											100.0	54.1	45.9	32.4	67.6	5.7	6.5	18.3	1.0	0.4	0.6			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 0D - ADMINISTRATOR II

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	61.8	38.2	30.5	69.5	4.4	7.7	15.5	1.2	0.2	1.4	45.0	27.8	17.2	13.7	31.3	2.0	3.5	7.0	0.5	0.1	0.7	Bay Area		
Reasonable	74.4	25.6	15.0	85.0	5.2	5.4	2.9	0.8	0.1	0.6	5.0	3.7	1.3	0.8	4.2	0.3	0.3	0.1	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	35.3	64.7	49.4	50.6	4.5	10.9	31.4	1.3	1.3	0.0	50.0	17.6	32.4	24.7	25.3	2.2	5.5	15.7	0.6	0.6	0.0	Feeders		
Final Availability (%)											100.0	49.2	50.8	39.2	60.8	4.5	9.2	22.8	1.2	0.8	0.7			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 0E - ADMINISTRATOR I

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	11.8	88.2	42.9	57.1	7.1	13.5	19.1	0.8	0.4	2.1	80.0	9.4	70.6	34.3	45.7	5.7	10.8	15.3	0.6	0.3	1.6	Bay Area		
Reasonable	3.5	96.5	19.8	80.2	8.5	7.4	2.1	0.9	0.1	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	40.6	59.4	51.9	48.1	3.0	8.6	38.7	0.4	0.8	0.4	20.0	8.1	11.9	10.4	9.6	0.6	1.7	7.7	0.1	0.2	0.1	Feeders		
Final Availability (%)											100.0	17.5	82.5	44.7	55.3	6.3	12.5	23.0	0.7	0.5	1.7			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 1A - PHYSICIANS

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	66.8	33.2	36.7	63.3	3.3	6.1	25.0	0.4	0.0	1.8	90.0	60.1	29.9	33.0	57.0	2.9	5.5	22.5	0.3	0.0	1.6	Bay Area		
Reasonable	73.2	26.8	26.4	73.6	4.5	5.1	15.3	0.3	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	32.6	67.4	58.1	41.9	11.6	14.0	30.2	2.3	0.0	0.0	10.0	3.3	6.7	5.8	4.2	1.2	1.4	3.0	0.2	0.0	0.0	Feeders		
Final Availability (%)											100.0	63.4	36.6	38.8	61.2	4.1	6.9	25.5	0.6	0.0	1.6			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 2A - HEALTH CARE

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	19.9	80.1	58.7	41.3	8.3	14.8	32.2	0.5	0.6	2.4	85.0	16.9	68.1	49.9	35.1	7.0	12.6	27.4	0.4	0.5	2.0	Bay Area		
Reasonable	15.0	85.0	27.2	72.8	12.7	7.6	4.9	1.1	0.1	0.9	5.0	0.7	4.3	1.4	3.6	0.6	0.4	0.2	0.1	0.0	0.0	National		
Internal Factors																								
Feeders	29.4	70.6	52.5	47.5	7.4	10.3	32.8	1.0	1.0	0.0	10.0	2.9	7.1	5.2	4.8	0.7	1.0	3.3	0.1	0.1	0.0	Feeders		
Final Availability (%)											100.0	20.6	79.4	56.5	43.5	8.4	14.0	30.9	0.6	0.6	2.1			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 3A - FACULTY

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	53.2	46.8	29.6	70.4	5.0	7.8	14.0	0.9	0.0	1.9	50.0	26.6	23.4	14.8	35.2	2.5	3.9	7.0	0.5	0.0	1.0	Bay Area		
Reasonable	53.7	46.3	20.0	80.0	5.7	4.5	8.0	0.8	0.1	0.9	15.0	8.1	6.9	3.0	12.0	0.9	0.7	1.2	0.1	0.0	0.1	National		
Internal Factors																								
Feeders	48.6	51.4	31.2	68.8	4.7	7.5	18.1	0.8	0.0	0.2	35.0	17.0	18.0	10.9	24.1	1.7	2.6	6.3	0.3	0.0	0.1	Feeders		
Final Availability (%)											100.0	51.7	48.3	28.8	71.2	5.0	7.2	14.5	0.9	0.0	1.1			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 3B - ATHLETIC INSTRUCTIONAL SUPPORT

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	65.8	34.2	38.2	61.8	5.2	9.4	21.1	0.1	0.1	2.2	90.0	59.2	30.8	34.4	55.6	4.7	8.5	19.0	0.1	0.1	2.0	Bay Area		
Reasonable	68.0	32.0	18.0	82.0	7.6	5.7	2.9	0.8	0.1	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	63.2	36.8	15.8	84.2	10.5	0.0	5.3	0.0	0.0	0.0	10.0	6.3	3.7	1.6	8.4	1.1	0.0	0.5	0.0	0.0	0.0	Feeders		
Final Availability (%)											100.0	65.6	34.4	36.0	64.0	5.8	8.5	19.5	0.1	0.1	2.0			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 3C - LIBRARIAN INSTRUCTNAL SUPPORT

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	22.0	78.0	30.3	69.7	3.9	10.7	10.9	1.8	0.0	3.0	90.0	19.8	70.2	27.3	62.7	3.5	9.6	9.8	1.6	0.0	2.7	Bay Area		
Reasonable	17.4	82.6	14.0	86.0	6.1	3.3	3.3	0.7	0.1	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	38.3	61.7	43.3	56.7	3.3	10.0	30.0	0.0	0.0	0.0	10.0	3.8	6.2	4.3	5.7	0.3	1.0	3.0	0.0	0.0	0.0	Feeders		
Final Availability (%)											100.0	23.6	76.4	31.6	68.4	3.8	10.6	12.8	1.6	0.0	2.7			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 4A - STUDENT SERVICES-LEVEL I

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	28.9	71.1	19.5	80.5	6.3	3.6	9.1	0.1	0.0	0.4	49.0	14.2	34.8	9.6	39.4	3.1	1.8	4.5	0.0	0.0	0.2	Bay Area		
Reasonable	34.6	65.4	19.9	80.1	9.4	5.9	2.6	1.2	0.0	0.8	2.0	0.7	1.3	0.4	1.6	0.2	0.1	0.1	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	29.9	70.1	58.9	41.1	8.8	10.8	37.5	0.4	1.2	0.3	49.0	14.6	34.4	28.9	20.1	4.3	5.3	18.4	0.2	0.6	0.1	Feeders		
Final Availability (%)											100.0	29.5	70.5	38.8	61.2	7.6	7.2	22.9	0.3	0.6	0.3			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 4B - STUDENT SERVICES-LEVEL II

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	28.9	71.1	19.5	80.5	6.3	3.6	9.1	0.1	0.0	0.4	49.0	14.2	34.8	9.6	39.4	3.1	1.8	4.5	0.0	0.0	0.2	Bay Area		
Reasonable	34.6	65.4	19.9	80.1	9.4	5.9	2.6	1.2	0.0	0.8	2.0	0.7	1.3	0.4	1.6	0.2	0.1	0.1	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	28.4	71.6	58.3	41.7	10.1	12.4	33.9	0.4	1.3	0.1	49.0	13.9	35.1	28.6	20.4	4.9	6.1	16.6	0.2	0.7	0.1	Feeders		
Final Availability (%)											100.0	28.8	71.2	38.5	61.5	8.2	8.0	21.1	0.3	0.7	0.3			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 4C - TECHNICAL SUPPORT

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	53.7	46.3	33.9	66.1	4.6	5.8	23.3	0.0	0.0	0.1	75.0	40.3	34.7	25.4	49.6	3.5	4.4	17.5	0.0	0.0	0.1	Bay Area		
Reasonable	53.8	46.2	21.6	78.4	9.7	5.0	5.3	0.7	0.1	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	0.0	100.0	100.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	25.0	0.0	25.0	25.0	0.0	0.0	12.5	12.5	0.0	0.0	0.0	Feeders		
Final Availability (%)											100.0	40.3	59.7	50.4	49.6	3.5	16.9	30.0	0.0	0.0	0.1			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 5A - MAINTENANCE AND OPERATIONS

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght	M	F	MIN	W	AA	H	A	NA	PI	2+			
External Factors																								
Local	78.9	21.1	77.0	23.0	8.7	43.0	22.7	0.2	0.8	1.7	90.0	71.0	19.0	69.3	20.7	7.8	38.7	20.4	0.2	0.7	1.5	Bay Area		
Reasonable	77.5	22.5	41.0	59.0	14.7	21.7	2.0	1.4	0.2	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	61.8	38.2	93.4	6.6	5.9	33.1	54.4	0.0	0.0	0.0	10.0	6.2	3.8	9.3	0.7	0.6	3.3	5.4	0.0	0.0	0.0	Feeders		
Final Availability (%)											100.0	77.2	22.8	78.7	21.3	8.4	42.0	25.9	0.2	0.7	1.5			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 6A - CRAFTS AND TRADES

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	89.6	10.4	53.2	46.8	5.3	19.7	24.9	0.4	0.5	2.3	90.0	80.6	9.4	47.8	42.2	4.8	17.7	22.4	0.4	0.5	2.1	Bay Area		
Reasonable	92.2	7.8	24.5	75.5	6.8	11.6	4.0	1.1	0.1	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	61.8	38.2	93.4	6.6	5.9	33.1	54.4	0.0	0.0	0.0	10.0	6.2	3.8	9.3	0.7	0.6	3.3	5.4	0.0	0.0	0.0	Feeders		
Final Availability (%)											100.0	86.8	13.2	57.2	42.8	5.4	21.0	27.9	0.4	0.5	2.1			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 7A - CLERICAL LEVEL I

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	34.7	65.3	48.7	51.3	7.5	12.4	26.0	0.4	0.4	2.1	90.0	31.3	58.7	43.9	46.1	6.7	11.1	23.4	0.3	0.4	1.9	Bay Area		
Reasonable	26.5	73.5	25.7	74.3	11.8	8.2	3.6	1.0	0.1	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	29.0	71.0	61.3	38.7	12.9	11.3	35.5	0.0	1.6	0.0	10.0	2.9	7.1	6.1	3.9	1.3	1.1	3.5	0.0	0.2	0.0	Feeders		
Final Availability (%)											100.0	34.2	65.8	50.0	50.0	8.0	12.3	26.9	0.3	0.5	1.9			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 7B - CLERICAL LEVEL II

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	34.7	65.3	47.7	52.3	7.4	12.1	25.3	0.4	0.4	2.1	40.0	13.9	26.1	19.1	20.9	3.0	4.8	10.1	0.1	0.2	0.9	Bay Area		
Reasonable	26.5	73.5	25.5	74.5	11.8	8.1	3.7	1.0	0.1	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	24.3	75.7	56.9	43.1	9.0	11.3	35.0	0.0	1.4	0.2	60.0	14.6	45.4	34.1	25.9	5.4	6.8	21.0	0.0	0.8	0.1	Feeders		
Final Availability (%)											100.0	28.4	71.6	53.2	46.8	8.4	11.6	31.1	0.1	1.0	1.0			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 7C - ADM. SUPPORT LEVEL I

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	28.0	72.0	51.7	48.3	5.4	15.3	29.0	0.2	0.2	1.6	60.0	16.8	43.2	31.0	29.0	3.3	9.2	17.4	0.1	0.1	1.0	Bay Area		
Reasonable	16.8	83.2	22.9	77.1	9.3	7.0	4.7	0.9	0.1	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	23.7	76.3	56.3	43.7	8.5	11.3	35.0	0.0	1.4	0.2	40.0	9.5	30.5	22.5	17.5	3.4	4.5	14.0	0.0	0.6	0.1	Feeders		
Final Availability (%)											100.0	26.3	73.7	53.6	46.4	6.7	13.7	31.4	0.1	0.7	1.0			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 7D - ADM. SUPPORT LEVEL II

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	30.5	69.5	52.3	47.7	5.2	17.0	28.2	0.2	0.2	1.6	50.0	15.3	34.7	26.2	23.8	2.6	8.5	14.1	0.1	0.1	0.8	Bay Area		
Reasonable	19.5	80.5	23.6	76.4	9.7	7.2	4.8	0.9	0.1	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	25.6	74.4	56.9	43.1	7.9	11.6	36.0	0.0	1.3	0.2	50.0	12.8	37.2	28.4	21.6	3.9	5.8	18.0	0.0	0.6	0.1	Feeders		
Final Availability (%)											100.0	28.0	72.0	54.6	45.4	6.5	14.3	32.1	0.1	0.7	0.9			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 7E - SECURITY MAINTENANCE

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	57.7	42.3	56.2	43.8	14.0	14.2	22.9	1.1	1.4	2.6	90.0	52.0	38.0	50.6	39.4	12.6	12.8	20.6	1.0	1.3	2.4	Bay Area		
Reasonable	52.2	47.8	37.5	62.5	18.2	13.5	2.8	1.4	0.2	1.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	63.2	36.8	57.9	42.1	0.0	36.8	21.1	0.0	0.0	0.0	10.0	6.3	3.7	5.8	4.2	0.0	3.7	2.1	0.0	0.0	0.0	Feeders		
Final Availability (%)											100.0	58.3	41.7	56.4	43.6	12.6	16.4	22.7	1.0	1.3	2.4			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 8A - PUBLIC SAFETY

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	82.3	17.7	43.4	56.6	13.5	13.7	14.8	0.1	0.4	0.9	90.0	74.0	16.0	39.0	51.0	12.2	12.3	13.3	0.1	0.4	0.8	Bay Area		
Reasonable	86.9	13.1	24.0	76.0	11.8	8.7	1.4	1.2	0.1	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	78.1	21.9	56.3	43.7	0.0	28.1	25.0	0.0	3.1	0.0	10.0	7.8	2.2	5.6	4.4	0.0	2.8	2.5	0.0	0.3	0.0	Feeders		
Final Availability (%)											100.0	81.9	18.1	44.7	55.3	12.2	15.1	15.8	0.1	0.7	0.8			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 9A - TECHNICAL SUPPORT LEVEL I

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	58.5	41.5	37.8	62.2	3.9	6.1	25.1	0.4	0.3	1.9	90.0	52.6	37.4	34.0	56.0	3.5	5.5	22.6	0.4	0.3	1.8	Bay Area		
Reasonable	58.9	41.1	24.1	75.9	8.4	5.8	8.1	0.8	0.1	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	68.0	32.0	46.9	53.1	4.6	6.9	34.3	0.0	1.1	0.0	10.0	6.8	3.2	4.7	5.3	0.5	0.7	3.4	0.0	0.1	0.0	Feeders		
Final Availability (%)											100.0	59.4	40.6	38.7	61.3	3.9	6.2	26.1	0.4	0.4	1.8			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 9B - TECHNICAL SUPPORT LEVEL II

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	40.0	60.0	59.7	40.3	4.0	13.9	39.0	0.5	1.1	1.1	25.0	10.0	15.0	14.9	10.1	1.0	3.5	9.7	0.1	0.3	0.3	Bay Area		
Reasonable	46.9	53.1	34.0	66.0	10.2	11.1	10.4	1.0	0.1	1.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	72.5	27.5	44.5	55.5	5.5	7.8	30.3	0.0	0.9	0.0	75.0	54.4	20.6	33.4	41.6	4.1	5.8	22.7	0.0	0.7	0.0	Feeders		
Final Availability (%)											100.0	64.4	35.6	48.3	51.7	5.1	9.3	32.4	0.1	1.0	0.3			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 9C - RESRCH & DATA SUPPORT LEVEL I

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	53.0	47.0	46.1	53.9	3.1	8.9	32.0	0.2	0.6	1.3	50.0	26.5	23.5	23.1	26.9	1.5	4.5	16.0	0.1	0.3	0.7	Bay Area		
Reasonable	54.6	45.4	26.2	73.8	7.9	6.9	9.3	0.9	0.1	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	39.0	61.0	56.4	43.6	8.1	10.4	36.3	0.3	1.1	0.2	50.0	19.5	30.5	28.2	21.8	4.0	5.2	18.2	0.1	0.5	0.1	Feeders		
Final Availability (%)											100.0	46.0	54.0	51.3	48.7	5.6	9.7	34.2	0.3	0.8	0.8			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Availability Analysis

Job Group: 9D - RESRCH & DATA SUPPORT LEVEL II

FACTOR	Raw (%)											Fctr	Weighted (%)											SOURCE
	M	F	MIN	W	AA	H	A	NA	PI	2+	Wght		M	F	MIN	W	AA	H	A	NA	PI	2+		
External Factors																								
Local	33.1	66.9	25.8	74.2	6.2	5.5	13.2	0.2	0.2	0.6	65.0	21.5	43.5	16.8	48.2	4.0	3.6	8.6	0.1	0.1	0.4	Bay Area		
Reasonable	37.1	62.9	21.0	79.0	9.5	6.2	3.3	1.1	0.1	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	National		
Internal Factors																								
Feeders	31.2	68.8	57.1	42.9	7.8	11.1	36.6	0.4	1.1	0.2	35.0	10.9	24.1	20.0	15.0	2.7	3.9	12.8	0.1	0.4	0.1	Feeders		
Final Availability (%)											100.0	32.5	67.5	36.8	63.2	6.7	7.5	21.4	0.3	0.5	0.5			

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Job Group Analysis Summary

Job Group	Total										
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
0A - EXECUTIVE	1	1	0	0	1	0	0	0	0	0	0
0B - ADMINISTRATOR IV	35	19	16	13	22	3	3	6	1	0	0
0C - ADMINISTRATOR III	45	21	24	16	29	5	2	9	0	0	0
0D - ADMINISTRATOR II	75	40	35	28	47	10	3	14	1	0	0
0E - ADMINISTRATOR I	1	0	1	1	0	0	1	0	0	0	0
1A - PHYSICIANS	10	6	4	5	5	1	1	3	0	0	0
2A - HEALTH CARE	33	8	25	20	13	4	5	10	1	0	0
3A - FACULTY	1,328	646	682	415	913	63	99	240	11	0	2
3B - ATHLETIC INSTRUCTIONAL SUPPORT	19	12	7	3	16	2	0	1	0	0	0
3C - LIBRARIAN INSTRUCTNAL SUPPORT	23	7	16	4	19	1	1	2	0	0	0
4A - STUDENT SERVICES-LEVEL I	140	59	81	95	45	22	20	48	3	2	0
4B - STUDENT SERVICES-LEVEL II	30	13	17	14	16	3	7	4	0	0	0
4C - TECHNICAL SUPPORT	2	0	2	2	0	0	1	1	0	0	0
5A - MAINTENANCE AND OPERATIONS	136	84	52	127	9	8	45	74	0	0	0
6A - CRAFTS AND TRADES	52	50	2	25	27	4	7	13	1	0	0
7A - CLERICAL LEVEL I	62	18	44	38	24	8	7	22	0	1	0
7B - CLERICAL LEVEL II	506	120	386	285	221	43	57	177	0	7	1
7C - ADM. SUPPORT LEVEL I	16	7	9	11	5	0	3	8	0	0	0
7D - ADM. SUPPORT LEVEL II	37	16	21	22	15	1	5	16	0	0	0
7E - SECURITY MAINTENANCE	19	12	7	11	8	0	7	4	0	0	0
8A - PUBLIC SAFETY	13	13	0	7	6	0	2	4	0	1	0
9A - TECHNICAL SUPPORT LEVEL I	175	119	56	82	93	8	12	60	0	2	0
9B - TECHNICAL SUPPORT LEVEL II	43	39	4	15	28	4	5	6	0	0	0
9C - RESRCH & DATA SUPPORT LEVEL I	114	48	66	68	46	2	5	60	0	0	1

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Job Group Analysis Summary

Total											
Job Group	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
9D - RESRCH & DATA SUPPORT LEVEL II	109	34	75	49	60	3	9	35	1	1	0
Total (#)	3,024	1,392	1,632	1,356	1,668	195	307	817	19	14	4
Total (%)		46.0	54.0	44.8	55.2	6.4	10.2	27.0	0.6	0.5	0.1

Snapshot Date: 12/15/2010

Plan Date: 07/01/2010

Workforce Analysis Summary

Organizational Unit	Total				Male								Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+	
Academic Affairs	2,137	946	1,191	780	626	50	80	180	6	2	2	731	63	101	283	7	5	1	
Administration and Finance	425	229	196	310	71	19	33	105	1	0	0	44	13	31	108	0	0	0	
Executive	7	1	6	5	1	0	0	0	0	0	0	1	0	2	3	0	0	0	
Student Affairs	406	200	206	248	94	17	28	55	3	3	0	64	31	29	76	2	3	1	
University Advacement	49	16	33	13	14	0	1	1	0	0	0	22	2	2	6	0	1	0	
Total (#)	3,024	1,392	1,632	1,356	806	86	142	341	10	5	2	862	109	165	476	9	9	2	
Total (%)		46.0	54.0	44.8	26.7	2.8	4.7	11.3	0.3	0.2	0.1	28.5	3.6	5.5	15.7	0.3	0.3	0.1	