

Affirmative Action Plan
2021 Affirmative Action Plan
Workforce Analysis Summary

Snapshot Date: 10/31/2020
Plan Date: 01/01/2021

Organizational Unit	Total				Male							Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
Academic Affairs	2,335	971	1,364	1,076	572	61	91	223	8	6	10	687	88	156	386	13	7	27
Administration & Finance	521	280	241	435	63	19	68	128	1	0	1	23	12	44	157	2	1	2
College of Ethnic Studies	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Office of the President	106	34	72	83	7	6	9	11	0	1	0	16	9	10	33	0	1	3
Stdnt Affrs & Enroll Mgmt	207	96	111	136	34	11	15	35	1	0	0	37	7	24	38	1	1	3
University Advancement	44	15	29	22	9	0	2	4	0	0	0	13	2	2	10	1	0	1
University Enterprises	35	15	20	21	9	0	1	5	0	0	0	5	1	3	11	0	0	0
Total (#)	3,249	1,412	1,837	1,774	694	97	186	406	11	7	11	781	119	239	635	17	10	36
Total (%)		43.5	56.5	54.6	21.4	3.0	5.7	12.5	0.3	0.2	0.3	24.0	3.7	7.4	19.5	0.5	0.3	1.1