

Affirmative Action Plan
Affirmative Action Plan
Workforce Analysis

Snapshot Date: 10/31/2020

Plan Date: 01/01/2021

Organizational Unit: Academic Affairs

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
7888	LABORATORY ASSISTANT I		3	3	Male	0	0	0	0	0	0	0	0
					Female	3	0	0	1	2	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH		224	146	Male	47	23	2	9	13	0	0	0
					Female	177	55	16	26	76	0	1	3
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH		30	21	Male	8	5	0	2	1	0	0	0
					Female	22	4	0	7	11	0	0	0
0810	MEDIA PRODUCTION SPECIALIST -12 MONTH		4	1	Male	3	3	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0
0820	GRAPHIC DESIGNER -12 MONTH		5	2	Male	4	2	0	1	1	0	0	0
					Female	1	1	0	0	0	0	0	0
2866	ACCOMPANIST II		4	2	Male	2	1	1	0	0	0	0	0
					Female	2	1	0	0	1	0	0	0
2358	LECTURER - ACADEMIC YEAR		905	369	Male	388	243	21	39	75	3	2	5
					Female	517	293	48	55	101	5	3	12
2403	FT FACULTY UNIT - ADDITIONAL EMPLOYMENT		17	12	Male	8	3	2	1	2	0	0	0
					Female	9	2	2	2	3	0	0	0
2359	LECTURER - 12 MONTH		19	8	Male	10	5	1	1	3	0	0	0
					Female	9	6	0	0	3	0	0	0
7512	GLASSBLOWER		1	0	Male	1	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II		14	4	Male	3	2	0	0	1	0	0	0
					Female	11	8	1	1	1	0	0	0
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II		10	7	Male	4	2	1	0	1	0	0	0
					Female	6	1	0	0	5	0	0	0

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5683	RESEARCH TECHNICIAN I		30	22	Male	10	3	2	4	1	0	0	0
					Female	20	5	1	7	5	0	0	2
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH		6	4	Male	2	1	0	0	1	0	0	0
					Female	4	1	1	0	2	0	0	0
5681	RESEARCH TECHNICIAN II		12	7	Male	6	2	0	1	3	0	0	0
					Female	6	3	0	1	2	0	0	0
1578	INSTRUCTIONAL SUPPORT ASSISTANT II		5	1	Male	3	3	0	0	0	0	0	0
					Female	2	1	1	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH		60	24	Male	23	14	3	0	6	0	0	0
					Female	37	22	1	1	12	1	0	0
2361	INSTRUCTIONAL FACULTY - 12 MONTH		8	2	Male	3	2	0	0	1	0	0	0
					Female	5	4	0	0	0	0	0	1
3079	STUDENT SERVICES PROFESSIONAL I		4	2	Male	1	1	0	0	0	0	0	0
					Female	3	1	0	2	0	0	0	0
1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0
6951	PIANO TECHNICIAN II		1	0	Male	1	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
2919	LIBRARIAN - 10 MONTH		3	0	Male	0	0	0	0	0	0	0	0
					Female	3	3	0	0	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12		45	24	Male	26	9	2	3	11	0	1	0
					Female	19	12	1	2	3	0	1	0
5680	RESEARCH TECHNICIAN III		7	3	Male	2	0	1	1	0	0	0	0
					Female	5	4	0	1	0	0	0	0

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2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR		598	261	Male	266	157	14	15	73	4	1	2
					Female	332	180	12	23	104	4	1	8
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *		92	39	Male	48	31	4	3	6	1	2	1
					Female	44	22	3	4	14	1	0	0
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT		2	1	Male	2	1	0	1	0	0	0	0
					Female	0	0	0	0	0	0	0	0
2886	LIBRARY SERVICES SPECIALIST I		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
1506	STOREKEEPER I		1	0	Male	1	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
1577	INSTRUCTIONAL SUPPORT ASSISTANT I		1	1	Male	1	0	1	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
2887	LIBRARY SERVICES SPECIALIST II		7	4	Male	3	2	0	1	0	0	0	0
					Female	4	1	0	0	3	0	0	0
1579	INSTRUCTIONAL SUPPORT ASSISTANT III		2	0	Male	1	1	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0
2920	LIBRARIAN - 12 MONTH		19	3	Male	7	7	0	0	0	0	0	0
					Female	12	9	0	1	2	0	0	0
2888	LIBRARY SERVICES SPECIALIST III		7	4	Male	4	2	0	1	1	0	0	0
					Female	3	1	0	1	1	0	0	0
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
2630	CREDENTIAL ANALYST II		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0

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5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III		14	5	Male	7	5	0	1	1	0	0	0
					Female	7	4	0	1	2	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II		11	8	Male	3	0	1	1	1	0	0	0
					Female	8	3	0	1	3	0	0	1
1741	ACCOUNTING TECHNICIAN II		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III		12	4	Male	8	6	1	0	1	0	0	0
					Female	4	2	1	0	1	0	0	0
0840	PERFORMING ARTS TECHNICIAN -12 MONTH		3	0	Male	2	2	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0
1740	ACCOUNTING TECHNICIAN III		1	1	Male	1	0	0	0	1	0	0	0
					Female	0	0	0	0	0	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III		28	19	Male	10	4	0	1	5	0	0	0
					Female	18	5	0	7	6	0	0	0
2889	LIBRARY SERVICES SPECIALIST IV		5	2	Male	2	1	0	0	1	0	0	0
					Female	3	2	0	1	0	0	0	0
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT		6	3	Male	6	3	0	3	0	0	0	0
					Female	0	0	0	0	0	0	0	0
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH		3	3	Male	0	0	0	0	0	0	0	0
					Female	3	0	0	0	3	0	0	0
5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I		4	2	Male	1	1	0	0	0	0	0	0
					Female	3	1	0	0	2	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH		2	1	Male	2	1	0	0	0	0	0	1
					Female	0	0	0	0	0	0	0	0

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2572	SPACE AND FACILITIES UTILIZATION SPECIALIST		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	0	1	0	0
5182	EXTENDED EDUCATION SPECIALIST II		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
7021	EQUIPMENT TECHNICIAN III, MECHANICAL		2	2	Male	2	0	0	0	2	0	0	0
					Female	0	0	0	0	0	0	0	0
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC		1	1	Male	1	0	0	0	0	0	0	1
					Female	0	0	0	0	0	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV		14	9	Male	5	2	1	0	2	0	0	0
					Female	9	3	0	3	3	0	0	0
2482	DEPARTMENT CHAIR - ACADEMIC YEAR		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
3318	ADMINISTRATOR I		11	3	Male	3	3	0	0	0	0	0	0
					Female	8	5	0	1	2	0	0	0
0410	OPERATING SYSTEMS ANALYST -12		4	2	Male	4	2	0	0	2	0	0	0
					Female	0	0	0	0	0	0	0	0
0850	BROADCAST ENGINEER -12 MONTH		1	0	Male	1	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
0400	ANALYST/PROGRAMMER -12		5	1	Male	4	3	0	0	1	0	0	0
					Female	1	1	0	0	0	0	0	0
0430	NETWORK ANALYST -12		3	1	Male	2	1	0	1	0	0	0	0
					Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II		15	10	Male	5	2	0	0	3	0	0	0
					Female	10	3	0	0	6	0	1	0

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2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		1	1	Male	1	0	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0
3306	ADMINISTRATOR III		19	6	Male	6	4	1	1	0	0	0	0	
					Female	13	9	0	3	1	0	0	0	
2388	GRANT-RELATED/SPECIALY FUNDED INSTRUCTIONAL FACULTY - 12MO		3	1	Male	1	1	0	0	0	0	0	0	
					Female	2	1	0	1	0	0	0	0	
3300	ADMINISTRATOR IV		13	6	Male	6	2	1	0	3	0	0	0	
					Female	7	5	0	0	1	1	0	0	
Grand Total #			2,335	1,076	Male #	971	572	61	91	223	8	6	10	
Grand Total %				46.1	Male %	41.6	24.5	2.6	3.9	9.6	0.3	0.3	0.4	
					Female #	1,364	687	88	156	386	13	7	27	
					Female %	58.4	29.4	3.8	6.7	16.5	0.6	0.3	1.2	

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1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH		96	81	Male	36	7	2	8	19	0	0	0
					Female	60	8	3	9	39	0	0	1
3300	ADMINISTRATOR IV		7	2	Male	5	4	0	0	1	0	0	0
					Female	2	1	1	0	0	0	0	0
2010	CUSTODIAN		139	139	Male	41	0	1	13	27	0	0	0
					Female	98	0	0	22	75	1	0	0
6223	LABORER		26	25	Male	26	1	2	10	13	0	0	0
					Female	0	0	0	0	0	0	0	0
0731	GROUNDWORKER		4	3	Male	4	1	0	3	0	0	0	0
					Female	0	0	0	0	0	0	0	0
2015	LEAD CUSTODIAN		12	12	Male	6	0	1	1	4	0	0	0
					Female	6	0	0	4	2	0	0	0
1508	WAREHOUSE WORKER		5	4	Male	4	1	0	1	2	0	0	0
					Female	1	0	0	0	1	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH		12	11	Male	5	0	0	0	4	0	0	1
					Female	7	1	3	0	2	1	0	0
1741	ACCOUNTING TECHNICIAN II		2	2	Male	0	0	0	0	0	0	0	0
					Female	2	0	0	0	2	0	0	0
4790	BUYER TRAINEE		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	0	0	0	0
0726	LEAD GROUNDWORKER		6	5	Male	6	1	0	4	1	0	0	0
					Female	0	0	0	0	0	0	0	0
0735	IRRIGATION SPECIALIST		1	1	Male	1	0	0	1	0	0	0	0
					Female	0	0	0	0	0	0	0	0

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4791	BUYER I		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
0748	TREE TRIMMER II		1	1	Male	1	0	0	1	0	0	0	0
					Female	0	0	0	0	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12		21	16	Male	16	4	1	2	9	0	0	0
					Female	5	1	0	1	2	0	1	0
1762	ACCOUNTANT I		7	6	Male	3	1	0	1	1	0	0	0
					Female	4	0	0	1	3	0	0	0
1100	PAYROLL TECHNICIAN I		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
5287	BUDGET ANALYST		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
4792	BUYER II		2	2	Male	1	0	0	0	1	0	0	0
					Female	1	0	0	0	1	0	0	0
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH		11	9	Male	4	0	0	2	2	0	0	0
					Female	7	2	0	2	3	0	0	0
6536	CERTIFIED ELECTRICIAN APPRENTICE		1	0	Male	1	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
6251	FACILITIES WORKER II		3	3	Male	2	0	0	0	2	0	0	0
					Female	1	0	1	0	0	0	0	0
4555	ACCOUNTANT II		5	5	Male	2	0	0	0	2	0	0	0
					Female	3	0	0	0	3	0	0	0
6476	CARPENTER		3	1	Male	3	2	0	0	1	0	0	0
					Female	0	0	0	0	0	0	0	0

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6526	PAINTER		9	5	Male	9	4	0	5	0	0	0	0
					Female	0	0	0	0	0	0	0	0
6642	LOCKSMITH		2	1	Male	2	1	1	0	0	0	0	
					Female	0	0	0	0	0	0	0	0
6940	FACILITIES MAINTENANCE MECHANIC		8	7	Male	8	1	0	4	3	0	0	
					Female	0	0	0	0	0	0	0	0
3318	ADMINISTRATOR I		14	10	Male	10	3	2	1	4	0	0	
					Female	4	1	2	1	0	0	0	0
6270	AUTOMOTIVE/EQUIPMENT MECHANIC		1	1	Male	1	0	0	0	1	0	0	
					Female	0	0	0	0	0	0	0	0
6533	ELECTRICIAN		4	4	Male	4	0	1	3	0	0	0	
					Female	0	0	0	0	0	0	0	0
6702	BUILDING SERVICE ENGINEER		5	4	Male	5	1	1	2	1	0	0	
					Female	0	0	0	0	0	0	0	0
6549	PLUMBER		3	2	Male	3	1	0	1	1	0	0	
					Female	0	0	0	0	0	0	0	0
0400	ANALYST/PROGRAMMER -12		23	22	Male	20	1	2	1	16	0	0	
					Female	3	0	0	0	3	0	0	0
6643	LEAD LOCKSMITH		2	1	Male	2	1	0	1	0	0	0	
					Female	0	0	0	0	0	0	0	0
4794	BUYER III		1	1	Male	0	0	0	0	0	0	0	
					Female	1	0	0	0	1	0	0	0
6707	LEAD BUILDING SERVICE ENGINEER		1	0	Male	1	1	0	0	0	0	0	
					Female	0	0	0	0	0	0	0	0

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0440	EQUIPMENT SYSTEMS SPECIALIST -12		1	1	Male	1	0	1	0	0	0	0	0
					Female	0	0	0	0	0	0	0	
4556	ACCOUNTANT III		2	2	Male	1	0	0	0	1	0	0	
					Female	1	0	0	0	1	0	0	
6532	LEAD ELECTRICIAN		2	1	Male	2	1	0	1	0	0	0	
					Female	0	0	0	0	0	0	0	
6644	SUPERVISING LOCKSMITH		1	0	Male	1	1	0	0	0	0	0	
					Female	0	0	0	0	0	0	0	
6260	FACILITIES CONTROL SPECIALIST		1	0	Male	1	1	0	0	0	0	0	
					Female	0	0	0	0	0	0	0	
6548	LEAD PLUMBER		1	1	Male	1	0	0	1	0	0	0	
					Female	0	0	0	0	0	0	0	
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH		1	1	Male	0	0	0	0	0	0	0	
					Female	1	0	1	0	0	0	0	
0410	OPERATING SYSTEMS ANALYST -12		9	6	Male	7	3	1	0	3	0	0	
					Female	2	0	0	0	2	0	0	
6474	SUPERVISING CARPENTER		1	0	Male	1	1	0	0	0	0	0	
					Female	0	0	0	0	0	0	0	
6524	SUPERVISING PAINTER		2	0	Male	2	2	0	0	0	0	0	
					Female	0	0	0	0	0	0	0	
0430	NETWORK ANALYST -12		8	3	Male	7	4	0	0	3	0	0	
					Female	1	1	0	0	0	0	0	
5284	SENIOR BUDGET ANALYST		2	2	Male	0	0	0	0	0	0	0	
					Female	2	0	0	0	2	0	0	

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Organizational Unit: Administration & Finance

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3312	ADMINISTRATOR II		27	18	Male	13	6	3	0	3	1	0	0
					Female	14	3	0	3	8	0	0	0
1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
6265	FACILITIES PROJECT SUPERVISOR		3	0	Male	2	2	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0
6547	SUPERVISING PLUMBER		1	0	Male	1	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
6700	SUPERVISING BUILDING SERVICE ENGINEER		1	0	Male	1	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
6534	SUPERVISING ELECTRICIAN		1	1	Male	1	0	0	0	1	0	0	0
					Female	0	0	0	0	0	0	0	0
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II		1	1	Male	1	0	0	0	1	0	0	0
					Female	0	0	0	0	0	0	0	0
5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
3306	ADMINISTRATOR III		13	6	Male	5	3	0	1	1	0	0	0
					Female	8	4	1	1	2	0	0	0
Grand Total #			521	435	Male #	280	63	19	68	128	1	0	1
Grand Total %				83.5	Male %	53.7	12.1	3.6	13.1	24.6	0.2	0.0	0.2
					Female #	241	23	12	44	157	2	1	2
					Female %	46.3	4.4	2.3	8.4	30.1	0.4	0.2	0.4

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Affirmative Action Plan

Affirmative Action Plan

Workforce Analysis

Snapshot Date: 10/31/2020

Plan Date: 01/01/2021

Organizational Unit: College of Ethnic Studies

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR		1	1	Male	1	0	0	0	0	1	0	0
					Female	0	0	0	0	0	0	0	0
		Grand Total #	1	1	Male #	1	0	0	0	0	1	0	0
		Grand Total %		100.0	Male %	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
					Female #	0	0	0	0	0	0	0	0
					Female %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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Affirmative Action Plan
Affirmative Action Plan
Workforce Analysis

Snapshot Date: 10/31/2020
Plan Date: 01/01/2021

Organizational Unit: Office of the President

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH		2	2	Male	2	0	1	0	1	0	0	0
					Female	0	0	0	0	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH		18	14	Male	4	0	0	0	4	0	0	0
					Female	14	4	0	0	9	0	0	1
2383	COACHING ASSISTANT - 10 MONTH		2	2	Male	2	0	1	1	0	0	0	0
					Female	0	0	0	0	0	0	0	
1513	ATHLETIC EQUIPMENT ATTENDANT II		1	1	Male	1	0	0	0	1	0	0	0
					Female	0	0	0	0	0	0	0	
3082	STUDENT SERVICES PROFESSIONAL II		37	29	Male	8	2	2	2	2	0	0	0
					Female	29	6	3	5	13	0	1	1
8185	ATHLETIC TRAINER II - 12 MONTH		2	0	Male	0	0	0	0	0	0	0	0
					Female	2	2	0	0	0	0	0	
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH		2	2	Male	1	0	1	0	0	0	0	0
					Female	1	0	0	0	1	0	0	
3084	STUDENT SERVICES PROFESSIONAL III		14	13	Male	5	1	0	2	2	0	0	0
					Female	9	0	5	1	3	0	0	
3086	STUDENT SERVICES PROFESSIONAL IV		7	7	Male	2	0	0	2	0	0	0	0
					Female	5	0	1	1	3	0	0	
0420	INFORMATION TECHNOLOGY CONSULTANT -12		2	2	Male	0	0	0	0	0	0	0	0
					Female	2	0	0	1	1	0	0	
2377	COACH - 10 MONTH		4	2	Male	2	1	0	1	0	0	0	0
					Female	2	1	0	0	0	0	0	1
3318	ADMINISTRATOR I		2	0	Male	1	1	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	

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Affirmative Action Plan
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Workforce Analysis

Snapshot Date: 10/31/2020
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Organizational Unit: Office of the President

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3312	ADMINISTRATOR II		6	6	Male	3	0	1	0	1	0	1	0
					Female	3	0	0	2	1	0	0	
3306	ADMINISTRATOR III		4	2	Male	2	1	0	1	0	0	0	
					Female	2	1	0	0	1	0	0	
3300	ADMINISTRATOR IV		2	1	Male	1	1	0	0	0	0	0	
					Female	1	0	0	0	1	0	0	
2977	PRESIDENT		1	0	Male	0	0	0	0	0	0	0	
					Female	1	1	0	0	0	0	0	
Grand Total #			106	83	Male #	34	7	6	9	11	0	1	0
Grand Total %				78.3	Male %	32.1	6.6	5.7	8.5	10.4	0.0	0.9	0.0
					Female #	72	16	9	10	33	0	1	3
					Female %	67.9	15.1	8.5	9.4	31.1	0.0	0.9	2.8

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Snapshot Date: 10/31/2020

Plan Date: 01/01/2021

Organizational Unit: Stdnt Affrs & Enroll Mgmt

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
8820	COMMUNITY SERVICE SPECIALIST -12 MONTH		25	24	Male	16	1	0	6	9	0	0	0
					Female	9	0	0	6	3	0	0	0
3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY		1	1	Male	1	0	1	0	0	0	0	
					Female	0	0	0	0	0	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH		27	19	Male	9	3	2	1	3	0	0	
					Female	18	5	1	6	5	0	0	1
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH		6	3	Male	3	1	0	0	2	0	0	
					Female	3	2	0	0	1	0	0	0
8137	CLINICAL ASSISTANT		3	3	Male	0	0	0	0	0	0	0	
					Female	3	0	0	0	3	0	0	0
9687	HEAD RESIDENT II		1	1	Male	0	0	0	0	0	0	0	
					Female	1	0	1	0	0	0	0	0
8148	MEDICAL ASSISTANT		4	3	Male	2	1	0	0	1	0	0	
					Female	2	0	0	0	2	0	0	0
3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY		4	4	Male	0	0	0	0	0	0	0	
					Female	4	0	0	2	2	0	0	0
1140	HEALTH INFORMATION TECHNICIAN		2	2	Male	0	0	0	0	0	0	0	
					Female	2	0	1	0	1	0	0	0
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II		1	1	Male	0	0	0	0	0	0	0	
					Female	1	0	0	0	0	1	0	0
3082	STUDENT SERVICES PROFESSIONAL II		7	5	Male	4	1	1	0	2	0	0	
					Female	3	1	1	0	1	0	0	0
8800	POLICE DISPATCHER -12 MONTH		3	2	Male	2	1	0	0	1	0	0	
					Female	1	0	0	0	1	0	0	0

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Affirmative Action Plan
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Workforce Analysis

Snapshot Date: 10/31/2020
Plan Date: 01/01/2021

Organizational Unit: Stdnt Affrs & Enroll Mgmt

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH		1	1	Male	1	0	1	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III		17	9	Male	7	3	3	1	0	0	0	0
					Female	10	5	1	1	2	0	0	0
8147	HEALTH EDUCATOR		6	4	Male	1	0	0	0	1	0	0	0
					Female	5	2	0	1	2	0	0	0
3318	ADMINISTRATOR I		14	7	Male	7	3	0	2	2	0	0	0
					Female	7	4	0	1	2	0	0	0
8185	ATHLETIC TRAINER II - 12 MONTH		1	1	Male	1	0	0	0	0	1	0	0
					Female	0	0	0	0	0	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	0	0	1	0
8157	REGISTERED NURSE III		4	2	Male	0	0	0	0	0	0	0	0
					Female	4	2	0	0	2	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV		6	3	Male	6	3	0	1	2	0	0	0
					Female	0	0	0	0	0	0	0	0
3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH		2	0	Male	1	1	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12		6	3	Male	5	2	0	0	3	0	0	0
					Female	1	1	0	0	0	0	0	0
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH		5	3	Male	1	1	0	0	0	0	0	0
					Female	4	1	0	2	1	0	0	0

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Affirmative Action Plan
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Workforce Analysis

Snapshot Date: 10/31/2020
 Plan Date: 01/01/2021

Organizational Unit: Stdnt Affrs & Enroll Mgmt

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3312	ADMINISTRATOR II		10	6	Male	3	1	0	1	1	0	0	0
					Female	7	3	0	1	3	0	0	0
8350	POLICE OFFICER		8	4	Male	7	4	0	1	2	0	0	0
					Female	1	0	0	1	0	0	0	0
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH		2	0	Male	0	0	0	0	0	0	0	0
					Female	2	2	0	0	0	0	0	0
3306	ADMINISTRATOR III		12	8	Male	6	2	1	1	2	0	0	0
					Female	6	2	2	2	0	0	0	0
7930	PER DIEM NON-EXEMPT - HEALTHCARE		7	5	Male	0	0	0	0	0	0	0	0
					Female	7	2	0	0	4	0	0	1
8365	CORPORAL		1	1	Male	1	0	0	0	1	0	0	0
					Female	0	0	0	0	0	0	0	0
8354	SERGEANT		5	1	Male	4	3	0	0	1	0	0	0
					Female	1	1	0	0	0	0	0	0
8166	NURSE PRACTITIONER		3	1	Male	0	0	0	0	0	0	0	0
					Female	3	2	0	1	0	0	0	0
3300	ADMINISTRATOR IV		6	4	Male	6	2	2	1	1	0	0	0
					Female	0	0	0	0	0	0	0	0
7992	PHARMACIST I		1	1	Male	1	0	0	0	1	0	0	0
					Female	0	0	0	0	0	0	0	0
7750	PHYSICIAN - SPECIALTY SERVICES		1	0	Male	1	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
7993	PHARMACIST II		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0

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Affirmative Action Plan

Affirmative Action Plan

Workforce Analysis

Snapshot Date: 10/31/2020

Plan Date: 01/01/2021

Organizational Unit: Stdnt Affrs & Enroll Mgmt

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
7737	PHYSICIAN - PRIMARY CARE		2	1	Male	0	0	0	0	0	0	0	0
					Female	2	1	0	0	1	0	0	0
Grand Total #			207	136	Male #	96	34	11	15	35	1	0	0
Grand Total %				65.7	Male %	46.4	16.4	5.3	7.2	16.9	0.5	0.0	0.0
					Female #	111	37	7	24	38	1	1	3
					Female %	53.6	17.9	3.4	11.6	18.4	0.5	0.5	1.4

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Snapshot Date: 10/31/2020
Plan Date: 01/01/2021

Organizational Unit: University Advancement

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH		14	9	Male	1	1	0	0	0	0	0	0
					Female	13	4	1	1	6	1	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12		2	2	Male	2	0	0	0	2	0	0	0
					Female	0	0	0	0	0	0	0	0
3318	ADMINISTRATOR I		7	4	Male	1	1	0	0	0	0	0	0
					Female	6	2	0	1	2	0	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH		4	2	Male	4	2	0	0	2	0	0	0
					Female	0	0	0	0	0	0	0	0
0820	GRAPHIC DESIGNER -12 MONTH		1	0	Male	1	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II		12	3	Male	5	4	0	1	0	0	0	0
					Female	7	5	0	0	2	0	0	0
3306	ADMINISTRATOR III		1	1	Male	1	0	0	1	0	0	0	0
					Female	0	0	0	0	0	0	0	0
3300	ADMINISTRATOR IV		3	1	Male	0	0	0	0	0	0	0	0
					Female	3	2	1	0	0	0	0	0
Grand Total #			44	22	Male #	15	9	0	2	4	0	0	0
Grand Total %				50.0	Male %	34.1	20.5	0.0	4.5	9.1	0.0	0.0	0.0
					Female #	29	13	2	2	10	1	0	1
					Female %	65.9	29.5	4.5	4.5	22.7	2.3	0.0	2.3

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Affirmative Action Plan
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Snapshot Date: 10/31/2020
 Plan Date: 01/01/2021

Organizational Unit: University Enterprises

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1740	ACCOUNTING TECHNICIAN III		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH		14	8	Male	5	3	0	0	2	0	0	0
					Female	9	3	0	1	5	0	0	0
1762	ACCOUNTANT I		3	3	Male	0	0	0	0	0	0	0	0
					Female	3	0	0	1	2	0	0	0
0400	ANALYST/PROGRAMMER -12		1	0	Male	1	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0
4555	ACCOUNTANT II		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
4556	ACCOUNTANT III		2	2	Male	1	0	0	0	1	0	0	0
					Female	1	0	0	0	1	0	0	0
1148	PRESIDENTIAL AIDE		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II		1	1	Male	1	0	0	0	1	0	0	0
					Female	0	0	0	0	0	0	0	0
3318	ADMINISTRATOR I		3	1	Male	2	1	0	1	0	0	0	0
					Female	1	1	0	0	0	0	0	0
3312	ADMINISTRATOR II		1	1	Male	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0
3306	ADMINISTRATOR III		4	1	Male	3	2	0	0	1	0	0	0
					Female	1	1	0	0	0	0	0	0
3300	ADMINISTRATOR IV		3	1	Male	2	2	0	0	0	0	0	0
					Female	1	0	1	0	0	0	0	0

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Affirmative Action Plan

Workforce Analysis

Snapshot Date: 10/31/2020

Plan Date: 01/01/2021

Organizational Unit: University Enterprises

Job Code	JobTitle	Work Site	Total		Total								
			EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
		Grand Total #	35	21	Male #	15	9	0	1	5	0	0	0
		Grand Total %		60.0	Male %	42.9	25.7	0.0	2.9	14.3	0.0	0.0	0.0
					Female #	20	5	1	3	11	0	0	0
					Female %	57.1	14.3	2.9	8.6	31.4	0.0	0.0	0.0

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