

**Affirmative Action Plan**  
**2021 Affirmative Action Plan**  
**Job Group Analysis Summary**

Snapshot Date: 10/31/2020

Plan Date: 01/01/2021

Job Group	Total											
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
B2 - CRAFTS AND TRADES	33	33	0	17	16	2	12	3	0	0	0	
B4 - MAINTENANCE AND OPERATIONS	38	38	0	35	3	2	19	14	0	0	0	
B5 - CRAFTS AND TRADES	22	20	2	14	8	2	6	6	0	0	0	
B6 - CRAFTS AND TRADES	1	1	0	1	0	0	0	1	0	0	0	
C1 - CLERICAL LEVEL I	50	18	32	37	13	4	9	22	1	0	1	
C3 - ADM. SUPPORT LEVEL II	9	3	6	7	2	3	0	4	0	0	0	
C4 - CLERICAL LEVEL I	1	0	1	1	0	0	0	1	0	0	0	
C6 - HEALTH CARE	2	0	2	2	0	1	0	1	0	0	0	
E1 - MAINTENANCE AND OPERATIONS	151	47	104	151	0	2	40	108	1	0	0	
E2 - ADMINISTRATOR II	39	28	11	30	9	0	14	16	0	0	0	
E3 - PUBLIC SAFETY	3	2	1	2	1	0	0	2	0	0	0	
F2 - RESRCH & DATA SUPPORT LEVEL II	26	20	6	14	12	1	1	11	1	0	0	
F3 - RESRCH & DATA SUPPORT LEVEL I	106	74	32	71	35	6	11	51	0	3	0	
F4 - TECHNICAL SUPPORT LEVEL I	1	1	0	1	0	1	0	0	0	0	0	
G1 - EXECUTIVE	1	0	1	0	1	0	0	0	0	0	0	
H1 - ADMINISTRATOR I	413	107	306	293	120	28	66	191	1	1	6	
H2 - RESRCH & DATA SUPPORT LEVEL I	85	31	54	47	38	5	18	21	1	0	2	
H3 - ADM. SUPPORT LEVEL I	25	8	17	24	1	0	3	21	0	0	0	
H4 - RESRCH & DATA SUPPORT LEVEL I	3	0	3	3	0	0	0	3	0	0	0	
H6 - RESRCH & DATA SUPPORT LEVEL I	7	6	1	4	3	0	0	2	0	1	1	
H7 - ADM. SUPPORT LEVEL II	5	1	4	5	0	0	0	4	0	0	1	
H8 - MAINTENANCE AND OPERATIONS	6	5	1	4	2	0	1	3	0	0	0	

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I1 - HEALTH CARE	25	3	22	15	10	0	2	12	0	0	1
I2 - HEALTH CARE	7	2	5	6	1	0	0	6	0	0	0
J1 - FACULTY	61	23	38	25	36	4	1	19	1	0	0
J2 - FACULTY	1,644	726	918	694	950	108	144	385	19	9	29
M1 - LIBRARIAN INSTRUCTNAL SUPPORT	22	7	15	3	19	0	1	2	0	0	0
M2 - RESRCH & DATA SUPPORT LEVEL I	20	9	11	11	9	0	4	7	0	0	0
O1 - ADM. SUPPORT LEVEL II	159	54	105	114	45	21	36	53	0	1	3
O2 - ATHLETIC INSTRUCTIONAL SUPPORT	9	5	4	5	4	1	2	0	1	0	1
P1 - ADM. SUPPORT LEVEL II	66	44	22	30	36	6	7	16	0	0	1
R1 - ADMINISTRATOR I	209	96	113	108	101	19	28	56	2	2	1
<b>Total (#)</b>	<b>3,249</b>	<b>1,412</b>	<b>1,837</b>	<b>1,774</b>	<b>1,475</b>	<b>216</b>	<b>425</b>	<b>1,041</b>	<b>28</b>	<b>17</b>	<b>47</b>
<b>Total (%)</b>		<b>43.5</b>	<b>56.5</b>	<b>54.6</b>	<b>45.4</b>	<b>6.6</b>	<b>13.1</b>	<b>32.0</b>	<b>0.9</b>	<b>0.5</b>	<b>1.4</b>