

**Affirmative Action Plan**  
**2020 Affirmative Action Plan**  
**Workforce Analysis Summary**

Snapshot Date: 10/31/2019

Plan Date: 01/01/2020

Organizational Unit	Total				Male								Female						
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+	
Academic Affairs	2,505	1,046	1,459	1,102	637	57	101	227	9	4	11	766	91	173	377	16	6	30	
Administration & Finance	536	289	247	450	65	23	68	132	0	0	1	21	11	50	159	2	1	3	
Office of the President	33	14	19	16	4	2	4	4	0	0	0	13	1	1	3	0	0	1	
Stdnt Affrs & Enroll Mgmt	323	126	197	229	38	20	21	44	2	1	0	56	18	36	79	1	2	5	
University Advancement	49	17	32	23	10	0	2	5	0	0	0	16	2	2	10	1	0	1	
University Enterprises	36	17	19	21	9	2	1	5	0	0	0	6	1	3	9	0	0	0	
<b>Total (#)</b>	<b>3,482</b>	<b>1,509</b>	<b>1,973</b>	<b>1,841</b>	<b>763</b>	<b>104</b>	<b>197</b>	<b>417</b>	<b>11</b>	<b>5</b>	<b>12</b>	<b>878</b>	<b>124</b>	<b>265</b>	<b>637</b>	<b>20</b>	<b>9</b>	<b>40</b>	
<b>Total (%)</b>		<b>43.3</b>	<b>56.7</b>	<b>52.9</b>	<b>21.9</b>	<b>3.0</b>	<b>5.7</b>	<b>12.0</b>	<b>0.3</b>	<b>0.1</b>	<b>0.3</b>	<b>25.2</b>	<b>3.6</b>	<b>7.6</b>	<b>18.3</b>	<b>0.6</b>	<b>0.3</b>	<b>1.1</b>	