

Affirmative Action Plan
2018 Affirmative Action Plan
ZIP Code Analysis

Snapshot Date: 10/31/2018

Plan Date: 07/01/2018

Data Used: Employee

Included Areas:

County/County Set	Count	Weight	Cut-Off Weight
San Francisco, California	1,471	43.43	49.20
San Mateo, California	676	19.96	22.61
Alameda, California	595	17.57	19.90
Contra Costa, California	248	7.32	8.29
Total:	2,990	88.28	100.00

Excluded Areas:

County/County Set	Count	Weight	Cut-Off Weight
Marin, California	124	3.66	0.00
Santa Clara, California	97	2.86	0.00
Sonoma, California	45	1.33	0.00
Solano, California	28	0.83	0.00
Sacramento, California	13	0.38	0.00
Santa Cruz, California	12	0.35	0.00
San Joaquin, California	11	0.32	0.00
Napa, California	8	0.24	0.00
Los Angeles, California	6	0.18	0.00
Orange, California	4	0.12	0.00
Yolo, California	4	0.12	0.00
Monterey, California	3	0.09	0.00
Riverside, California	3	0.09	0.00
Placer, California	3	0.09	0.00
Merced, California	3	0.09	0.00
San Diego, California	2	0.06	0.00
Stanislaus, California	2	0.06	0.00

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Multnomah, Oregon	2	0.06	0.00
El Dorado, California	2	0.06	0.00
Middlesex, Massachusetts	2	0.06	0.00
Shasta, California	2	0.06	0.00
San Bernardino, California	2	0.06	0.00
Travis, Texas	2	0.06	0.00
Arapahoe, Colorado	1	0.03	0.00
Mendocino, California	1	0.03	0.00
Hawaii (county), Hawaii	1	0.03	0.00
Union, New Jersey	1	0.03	0.00
Madera, California	1	0.03	0.00
Ventura, California	1	0.03	0.00
Tulare, California	1	0.03	0.00
Fresno, California	1	0.03	0.00
New York (county), New York	1	0.03	0.00
Cuyahoga, Ohio	1	0.03	0.00
Monroe, New York	1	0.03	0.00
Orange, North Carolina	1	0.03	0.00
Boulder, Colorado	1	0.03	0.00
Maricopa, Arizona	1	0.03	0.00
Kings, New York	1	0.03	0.00
Kootenai, Idaho	1	0.03	0.00
Colusa+Lake, California	1	0.03	0.00
Total:	397	11.72	0.00

San Francisco State University

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Included and Excluded Total:	3,387	100.00	100.00
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