## Affirmative Action Plan

### 2018 Affirmative Action Plan

**Workforce Analysis Summary**

<table>
<thead>
<tr>
<th>Organizational Unit</th>
<th>EMP</th>
<th>M</th>
<th>F</th>
<th>MIN</th>
<th>W</th>
<th>AA</th>
<th>H</th>
<th>A</th>
<th>NA</th>
<th>PI</th>
<th>2+</th>
<th>Female</th>
<th>W</th>
<th>AA</th>
<th>H</th>
<th>A</th>
<th>NA</th>
<th>PI</th>
<th>2+</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>3,394</td>
<td>1,481</td>
<td>1,913</td>
<td>1,773</td>
<td>750</td>
<td>92</td>
<td>209</td>
<td>410</td>
<td>8</td>
<td>3</td>
<td>9</td>
<td>871</td>
<td>117</td>
<td>242</td>
<td>609</td>
<td>23</td>
<td>10</td>
<td>41</td>
<td></td>
</tr>
<tr>
<td><strong>Total (%)</strong></td>
<td>43.6</td>
<td>56.4</td>
<td>52.2</td>
<td>22.1</td>
<td>2.7</td>
<td>6.2</td>
<td>12.1</td>
<td>0.2</td>
<td>0.1</td>
<td>0.3</td>
<td>25.7</td>
<td>3.4</td>
<td>7.1</td>
<td>17.9</td>
<td>0.7</td>
<td>0.3</td>
<td>1.2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- **Academic Affairs**: Male 2,421, Female 1,009, M 1,412, F 1,044
- **Administration & Finance**: Male 536, Female 295, M 241, F 443
- **Office of the President**: Male 33, Female 16, M 17, F 16
- **Stdnt Affrs & Enroll Mgmt**: Male 317, Female 126, M 191, F 226
- **University Advancement**: Male 52, Female 19, M 33, F 24
- **University Enterprises**: Male 35, Female 16, M 19, F 20

San Francisco State University