

Affirmative Action Plan
2018 Affirmative Action Plan
Job Group Analysis Summary

Snapshot Date: 10/31/2018

Plan Date: 07/01/2018

Job Group	Total										
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
B2 - CRAFTS AND TRADES	32	32	0	15	17	2	10	3	0	0	0
B4 - MAINTENANCE AND OPERATIONS	42	41	1	38	4	3	21	14	0	0	0
B5 - CRAFTS AND TRADES	22	21	1	12	10	1	6	5	0	0	0
B6 - CRAFTS AND TRADES	1	1	0	1	0	0	0	1	0	0	0
C1 - CLERICAL LEVEL II	71	19	52	54	17	7	20	27	0	0	0
C3 - CLERICAL LEVEL I	13	3	10	9	4	3	2	3	0	0	1
C4 - CLERICAL LEVEL I	4	3	1	4	0	0	2	2	0	0	0
C6 - HEALTH CARE	2	0	2	2	0	1	0	1	0	0	0
E1 - MAINTENANCE AND OPERATIONS	164	62	102	164	0	5	41	116	2	0	0
E2 - ADMINISTRATOR II	48	37	11	37	11	2	14	21	0	0	0
E3 - PUBLIC SAFETY	4	2	2	2	2	0	0	2	0	0	0
F2 - RESRCH & DATA SUPPORT LEVEL II	27	22	5	14	13	1	1	12	0	0	0
F3 - RESRCH & DATA SUPPORT LEVEL I	106	77	29	66	40	5	8	51	0	2	0
F4 - TECHNICAL SUPPORT LEVEL I	2	2	0	1	1	1	0	0	0	0	0
G1 - EXECUTIVE	1	1	0	1	0	0	0	1	0	0	0
H1 - ADMINISTRATOR I	414	100	314	283	131	22	73	176	2	1	9
H2 - RESRCH & DATA SUPPORT LEVEL II	86	33	53	37	49	3	16	17	1	0	0
H3 - ADM. SUPPORT LEVEL I	27	9	18	25	2	0	2	22	0	0	1
H4 - RESRCH & DATA SUPPORT LEVEL I	3	0	3	3	0	0	0	3	0	0	0
H6 - RESRCH & DATA SUPPORT LEVEL I	11	6	5	6	5	1	0	4	0	1	0
H7 - ADM. SUPPORT LEVEL II	5	2	3	5	0	1	0	4	0	0	0
H8 - CLERICAL LEVEL I	6	5	1	5	1	0	1	4	0	0	0

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I1 - HEALTH CARE	19	3	16	10	9	0	1	9	0	0	0
I2 - HEALTH CARE	22	3	19	17	5	0	3	14	0	0	0
J1 - FACULTY	58	23	35	23	35	5	6	11	1	0	0
J2 - FACULTY	1,705	748	957	673	1,032	96	154	367	20	5	31
M1 - LIBRARIAN INSTRUCTNAL SUPPORT	24	9	15	4	20	1	0	3	0	0	0
M2 - RESRCH & DATA SUPPORT LEVEL I	21	9	12	11	10	0	4	7	0	0	0
O1 - STUDENT SERVICES-LEVEL I	170	59	111	120	50	23	32	57	0	1	7
O2 - ATHLETIC INSTRUCTIONAL SUPPORT	18	12	6	9	9	2	3	2	1	0	1
P1 - ADM. SUPPORT LEVEL II	67	47	20	27	40	5	6	16	0	0	0
R1 - ADMINISTRATOR I	199	90	109	95	104	19	25	44	4	3	0
Total (#)	3,394	1,481	1,913	1,773	1,621	209	451	1,019	31	13	50
Total (%)		43.6	56.4	52.2	47.8	6.2	13.3	30.0	0.9	0.4	1.5