

Affirmative Action Plan
2017
ZIP Code Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Data Used: Employee

Included Areas:

County/County Set	Count	Weight	Cut-Off Weight
San Francisco, California	1,437	43.28	49.23
San Mateo, California	682	20.54	23.36
Alameda, California	552	16.63	18.91
Contra Costa, California	248	7.47	8.50
Total:	2,919	87.92	100.00

Excluded Areas:

County/County Set	Count	Weight	Cut-Off Weight
Marin, California	135	4.07	0.00
Santa Clara, California	94	2.83	0.00
Sonoma, California	47	1.42	0.00
Solano, California	25	0.75	0.00
San Joaquin, California	12	0.36	0.00
Los Angeles, California	12	0.36	0.00
Santa Cruz, California	9	0.27	0.00
Sacramento, California	8	0.24	0.00
Napa, California	7	0.21	0.00
Stanislaus, California	6	0.18	0.00
Orange, California	4	0.12	0.00
El Dorado, California	3	0.09	0.00
Multnomah, Oregon	2	0.06	0.00
Merced, California	2	0.06	0.00
San Diego, California	2	0.06	0.00
Placer, California	2	0.06	0.00
Maricopa, Arizona	2	0.06	0.00

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County/County Set	Count	Weight	Cut-Off Weight
Yolo, California	2	0.06	0.00
Jackson, Missouri	2	0.06	0.00
Mendocino, California	1	0.03	0.00
Arapahoe, Colorado	1	0.03	0.00
Montgomery, Pennsylvania	1	0.03	0.00
Madera, California	1	0.03	0.00
San Luis Obispo, California	1	0.03	0.00
Ventura, California	1	0.03	0.00
Kennebec, Maine	1	0.03	0.00
Washoe, Nevada	1	0.03	0.00
Pima+Santa Cruz, Arizona	1	0.03	0.00
Union, New Jersey	1	0.03	0.00
Monterey, California	1	0.03	0.00
Boulder, Colorado	1	0.03	0.00
Middlesex, Massachusetts	1	0.03	0.00
Monroe, New York	1	0.03	0.00
Nevada, California	1	0.03	0.00
Shasta, California	1	0.03	0.00
New York (county), New York	1	0.03	0.00
Riverside, California	1	0.03	0.00
San Bernardino, California	1	0.03	0.00
Tulare, California	1	0.03	0.00
Essex, New Jersey	1	0.03	0.00
Colusa+Lake, California	1	0.03	0.00
Bernalillo, New Mexico	1	0.03	0.00

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Jefferson, Colorado	1	0.03	0.00
Marquette, Michigan	1	0.03	0.00
Total:	401	12.08	0.00
Included and Excluded Total:		3,320	100.00