

Affirmative Action Plan
2017
Workforce Analysis

Snapshot Date: 10/31/2017
Plan Date: 07/01/2017

Organizational Unit: Academic Affairs

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2403	FT FACULTY UNIT - ADDITIONAL EMPLOYMENT	11	2	Male	5	4	0	0	1	0	0	0	
				Female	6	5	0	0	0	0	0	1	
2393	VISITING FACULTY - ACADEMIC YEAR	1	0	Male	1	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
0850	BROADCAST ENGINEER -12 MONTH	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
2387	GRANT-RELATED/SPECIALY FUNDED INSTRUCTIONAL FACULTY - AY	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
2388	GRANT-RELATED/SPECIALY FUNDED INSTRUCTIONAL FACULTY - 12MO	2	0	Male	1	1	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
7888	LABORATORY ASSISTANT I	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	15	10	Male	6	4	0	2	0	0	0	0	
				Female	9	1	1	2	3	0	1	1	
7879	LABORATORY ASSISTANT II	3	2	Male	2	0	0	0	2	0	0	0	
				Female	1	1	0	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	50	35	Male	9	4	0	3	2	0	0	0	
				Female	41	11	2	8	20	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	217	134	Male	46	23	1	9	13	0	0	0	
				Female	171	60	10	25	70	2	1	3	
2866	ACCOMPANIST II	2	0	Male	1	1	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3084	STUDENT SERVICES PROFESSIONAL III	28	19	Male	9	4	1	0	4	0	0	0	
				Female	19	5	1	3	8	0	0	2	
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	12	3	Male	8	6	1	0	1	0	0	0	
				Female	4	3	1	0	0	0	0	0	

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1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	11	7	Male	5	3	1	0	1	0	0	0
				Female	6	1	0	0	5	0	0	0
7512	GLASSBLOWER	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	2	1	Male	2	1	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
5683	RESEARCH TECHNICIAN I	47	21	Male	22	11	0	7	2	0	0	2
				Female	25	15	1	6	2	0	0	1
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	3	0	Male	3	3	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	19	8	Male	5	3	0	0	2	0	0	0
				Female	14	8	0	0	5	0	1	0
3082	STUDENT SERVICES PROFESSIONAL II	19	12	Male	8	3	2	1	2	0	0	0
				Female	11	4	0	2	5	0	0	0
3079	STUDENT SERVICES PROFESSIONAL I	5	3	Male	1	1	0	0	0	0	0	0
				Female	4	1	0	2	1	0	0	0
0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	4	2	Male	3	1	0	1	1	0	0	0
				Female	1	1	0	0	0	0	0	0
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	0	2	0	0	0
5681	RESEARCH TECHNICIAN II	18	8	Male	5	2	0	0	3	0	0	0
				Female	13	8	0	4	1	0	0	0
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	3	1	Male	3	2	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2889	LIBRARY SERVICES SPECIALIST IV	5	3	Male	1	1	0	0	0	0	0	0
				Female	4	1	0	1	2	0	0	0

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0420	INFORMATION TECHNOLOGY CONSULTANT -12	38	16	Male	26	12	1	2	10	0	1	0
				Female	12	10	0	0	2	0	0	
5680	RESEARCH TECHNICIAN III	7	1	Male	2	1	0	1	0	0	0	0
				Female	5	5	0	0	0	0	0	
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
2886	LIBRARY SERVICES SPECIALIST I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	
1506	STOREKEEPER I	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	3	1	Male	0	0	0	0	0	0	0	0
				Female	3	2	1	0	0	0	0	
2887	LIBRARY SERVICES SPECIALIST II	8	5	Male	4	2	0	1	1	0	0	0
				Female	4	1	0	0	3	0	0	
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
6223	LABORER	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
2888	LIBRARY SERVICES SPECIALIST III	6	3	Male	3	2	0	0	1	0	0	0
				Female	3	1	0	1	1	0	0	
2630	CREDENTIAL ANALYST II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	
1741	ACCOUNTING TECHNICIAN II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	

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1740	ACCOUNTING TECHNICIAN III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
5182	EXTENDED EDUCATION SPECIALIST II	5	2	Male	2	0	1	0	1	0	0	0
				Female	3	3	0	0	0	0	0	
0440	EQUIPMENT SYSTEMS SPECIALIST -12	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
5181	EXTENDED EDUCATION SPECIALIST I	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	7	3	Male	7	4	0	3	0	0	0	0
				Female	0	0	0	0	0	0	0	
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
6951	PIANO TECHNICIAN II	1	0	Male	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	
6251	FACILITIES WORKER II	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
2572	SPACE AND FACILITIES UTILIZATION SPECIALIST	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	1	0	
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
3086	STUDENT SERVICES PROFESSIONAL IV	7	3	Male	2	1	0	0	1	0	0	0
				Female	5	3	0	0	2	0	0	
6940	FACILITIES MAINTENANCE MECHANIC	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6265	FACILITIES PROJECT SUPERVISOR	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	

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3318	ADMINISTRATOR I	6	2	Male	1	1	0	0	0	0	0	0
				Female	5	3	0	1	1	0	0	
3312	ADMINISTRATOR II	14	5	Male	8	6	0	0	2	0	0	0
				Female	6	3	1	0	1	0	1	0
5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	12	5	Male	6	4	1	0	1	0	0	0
				Female	6	3	0	1	2	0	0	0
3306	ADMINISTRATOR III	20	6	Male	6	3	1	1	1	0	0	0
				Female	14	11	0	1	2	0	0	0
3300	ADMINISTRATOR IV	14	6	Male	7	4	1	0	2	0	0	0
				Female	7	4	1	0	1	1	0	0
0860	VISUAL RESOURCE SPECIALIST -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	2	0	0	0	0
2358	LECTURER - ACADEMIC YEAR	908	327	Male	382	251	18	44	65	1	1	2
				Female	526	330	44	42	92	5	6	7
2359	LECTURER - 12 MONTH	23	8	Male	6	5	0	0	1	0	0	0
				Female	17	10	1	4	2	0	0	0
2920	LIBRARIAN - 12 MONTH	21	5	Male	9	9	0	0	0	0	0	0
				Female	12	7	1	1	3	0	0	0
2919	LIBRARIAN - 10 MONTH	3	0	Male	0	0	0	0	0	0	0	0
				Female	3	3	0	0	0	0	0	0
0840	PERFORMING ARTS TECHNICIAN -12 MONTH	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	3	3	Male	0	0	0	0	0	0	0	0
				Female	3	0	0	0	3	0	0	0
0820	GRAPHIC DESIGNER -12 MONTH	5	1	Male	3	2	0	1	0	0	0	0
				Female	2	2	0	0	0	0	0	0

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0400	ANALYST/PROGRAMMER -12	7	1	Male	5	4	0	1	0	0	0	0
				Female	2	2	0	0	0	0	0	0
0410	OPERATING SYSTEMS ANALYST -12	4	2	Male	4	2	0	0	2	0	0	0
				Female	0	0	0	0	0	0	0	0
0430	NETWORK ANALYST -12	4	1	Male	3	2	0	1	0	0	0	0
				Female	1	1	0	0	0	0	0	0
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	598	252	Male	290	176	16	19	72	5	0	2
				Female	308	170	15	26	88	3	0	6
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	94	35	Male	47	33	3	3	6	1	0	1
				Female	47	26	2	4	14	1	0	0
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
2481	DEPARTMENT CHAIR - 12 MONTH	58	28	Male	27	15	2	2	8	0	0	0
				Female	31	15	4	4	7	1	0	0
2361	INSTRUCTIONAL FACULTY - 12 MONTH	8	2	Male	4	2	0	1	1	0	0	0
				Female	4	4	0	0	0	0	0	0
Grand Total #		2,390	1,010	Male #	1,015	628	52	106	213	7	2	7
Grand Total %			42.3	Male %	42.5	26.3	2.2	4.4	8.9	0.3	0.1	0.3
				Female #	1,375	752	86	141	351	14	10	21
				Female%	57.5	31.5	3.6	5.9	14.7	0.6	0.4	0.9

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4790	BUYER TRAINEE	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	86	69	Male	28	8	1	6	12	0	0	1
				Female	58	9	3	14	30	0	0	2
9687	HEAD RESIDENT II	18	16	Male	10	0	4	4	0	0	0	2
				Female	8	2	2	2	0	0	0	2
2010	CUSTODIAN	128	128	Male	49	0	0	11	37	0	0	1
				Female	79	0	0	22	55	2	0	0
6223	LABORER	33	32	Male	33	1	2	15	15	0	0	0
				Female	0	0	0	0	0	0	0	0
2015	LEAD CUSTODIAN	13	13	Male	7	0	1	4	2	0	0	0
				Female	6	0	1	3	2	0	0	0
0731	GROUNDWORKER	5	3	Male	4	2	0	2	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	11	10	Male	6	1	0	1	4	0	0	0
				Female	5	0	1	2	2	0	0	0
1508	WAREHOUSE WORKER	6	5	Male	5	1	0	1	3	0	0	0
				Female	1	0	0	0	1	0	0	0
6536	CERTIFIED ELECTRICIAN APPRENTICE	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0735	IRRIGATION SPECIALIST	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1733	ACCOUNTING CLERK	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
1741	ACCOUNTING TECHNICIAN II	3	3	Male	0	0	0	0	0	0	0	0
				Female	3	0	0	0	3	0	0	0

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1100	PAYROLL TECHNICIAN I	3	3	Male	2	0	0	2	0	0	0	0
				Female	1	0	0	0	1	0	0	0
0745	GARDENING SPECIALIST	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
1740	ACCOUNTING TECHNICIAN III	2	2	Male	1	0	0	0	1	0	0	0
				Female	1	0	0	0	1	0	0	0
0748	TREE TRIMMER II	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
4791	BUYER I	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
0726	LEAD GROUNDWORKER	6	5	Male	6	1	0	4	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	4	3	Male	2	0	0	1	1	0	0	0
				Female	2	1	0	0	1	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	24	19	Male	17	4	2	1	10	0	0	0
				Female	7	1	0	1	4	0	1	0
5287	BUDGET ANALYST	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
1762	ACCOUNTANT I	7	5	Male	3	1	0	0	2	0	0	0
				Female	4	1	0	1	2	0	0	0
6251	FACILITIES WORKER II	2	1	Male	2	1	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	11	8	Male	3	1	0	1	1	0	0	0
				Female	8	2	1	1	4	0	0	0
4792	BUYER II	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0

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1102	PAYROLL TECHNICIAN III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
3084	STUDENT SERVICES PROFESSIONAL III	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
3318	ADMINISTRATOR I	7	4	Male	3	2	0	1	0	0	0	0
				Female	4	1	0	2	1	0	0	
6476	CARPENTER	3	1	Male	3	2	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
6526	PAINTER	9	4	Male	9	5	0	4	0	0	0	0
				Female	0	0	0	0	0	0	0	
6940	FACILITIES MAINTENANCE MECHANIC	8	8	Male	8	0	0	5	3	0	0	0
				Female	0	0	0	0	0	0	0	
6642	LOCKSMITH	2	1	Male	2	1	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
4555	ACCOUNTANT II	5	5	Male	1	0	0	0	1	0	0	0
				Female	4	0	0	0	4	0	0	
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	
6533	ELECTRICIAN	7	4	Male	7	3	1	3	0	0	0	0
				Female	0	0	0	0	0	0	0	
6702	BUILDING SERVICE ENGINEER	5	2	Male	5	3	1	1	0	0	0	0
				Female	0	0	0	0	0	0	0	
6549	PLUMBER	3	2	Male	3	1	0	1	1	0	0	0
				Female	0	0	0	0	0	0	0	
6643	LEAD LOCKSMITH	2	1	Male	2	1	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	

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5284	SENIOR BUDGET ANALYST	3	3	Male	1	0	0	0	1	0	0	0
				Female	2	0	0	0	2	0	0	0
4794	BUYER III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6260	FACILITIES CONTROL SPECIALIST	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6548	LEAD PLUMBER	1	1	Male	1	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6474	SUPERVISING CARPENTER	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6524	SUPERVISING PAINTER	2	0	Male	2	2	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3312	ADMINISTRATOR II	28	15	Male	16	9	2	1	4	0	0	0
				Female	12	4	1	1	6	0	0	0
6547	SUPERVISING PLUMBER	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6265	FACILITIES PROJECT SUPERVISOR	2	0	Male	1	1	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0
6700	SUPERVISING BUILDING SERVICE ENGINEER	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
6534	SUPERVISING ELECTRICIAN	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0

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**Affirmative Action Plan
2017
Workforce Analysis**

Snapshot Date: 10/31/2017
Plan Date: 07/01/2017

Organizational Unit: Administration & Finance

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3306	ADMINISTRATOR III	15	7	Male	9	6	1	0	2	0	0	0
				Female	6	2	0	1	2	1	0	0
5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3300	ADMINISTRATOR IV	4	1	Male	2	1	0	0	1	0	0	0
				Female	2	2	0	0	0	0	0	0
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	4	3	Male	1	1	0	0	0	0	0	0
				Female	3	0	0	2	1	0	0	0
0400	ANALYST/PROGRAMMER -12	24	22	Male	20	2	1	1	16	0	0	0
				Female	4	0	0	0	4	0	0	0
0440	EQUIPMENT SYSTEMS SPECIALIST -12	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0410	OPERATING SYSTEMS ANALYST -12	9	7	Male	7	2	1	0	4	0	0	0
				Female	2	0	0	0	2	0	0	0
0430	NETWORK ANALYST -12	7	2	Male	6	4	0	0	2	0	0	0
				Female	1	1	0	0	0	0	0	0
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0
Grand Total #		536	436	Male #	303	73	20	75	131	0	0	4
Grand Total %			81.3	Male %	56.5	13.6	3.7	14.0	24.4	0.0	0.0	0.7
				Female #	233	27	11	54	133	3	1	4
				Female%	43.5	5.0	2.1	10.1	24.8	0.6	0.2	0.7

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**Affirmative Action Plan
2017
Workforce Analysis**

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Organizational Unit: Office of the President

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
2380	COACHING SPECIALIST - 10 MONTH	4	2	Male	4	2	2	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	
2383	COACHING ASSISTANT - 10 MONTH	6	2	Male	3	2	0	1	0	0	0	0	
				Female	3	2	0	0	1	0	0	0	
2384	COACHING ASSISTANT - ACADEMIC YEAR	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
2377	COACH - 10 MONTH	4	1	Male	2	1	0	1	0	0	0	0	
				Female	2	2	0	0	0	0	0	0	
2977	PRESIDENT	1	1	Male	1	0	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	5	1	Male	1	0	0	0	1	0	0	0	
				Female	4	4	0	0	0	0	0	0	
1513	ATHLETIC EQUIPMENT ATTENDANT II	1	1	Male	1	0	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
8185	ATHLETIC TRAINER II - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
3084	STUDENT SERVICES PROFESSIONAL III	2	1	Male	0	0	0	0	0	0	0	0	
				Female	2	1	0	1	0	0	0	0	
3306	ADMINISTRATOR III	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
3300	ADMINISTRATOR IV	1	0	Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	0	0	1	0	
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	2	1	Male	1	0	0	0	1	0	0	0	
				Female	1	1	0	0	0	0	0	0	

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Affirmative Action Plan

2017

Workforce Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Organizational Unit: Office of the President

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	1	1	0	0	
Grand Total #		32	14	Male #	13	5	2	2	4	0	0	0
Grand Total %			43.8	Male %	40.6	15.6	6.3	6.3	12.5	0.0	0.0	0.0
				Female #	19	13	0	3	2	0	1	0
				Female%	59.4	40.6	0.0	9.4	6.3	0.0	3.1	0.0

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Affirmative Action Plan
2017
Workforce Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Organizational Unit: Stdnt Affrs & Enroll Mgmt

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	1	1	Male	1	0	1	0	0	0	0	0
				Female	0	0	0	0	0	0	0	
3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
8350	POLICE OFFICER	12	7	Male	12	5	0	2	5	0	0	0
				Female	0	0	0	0	0	0	0	0
3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	5	2	Male	1	1	0	0	0	0	0	0
				Female	4	2	0	1	1	0	0	0
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
7930	PER DIEM NON-EXEMPT - HEALTHCARE	7	5	Male	0	0	0	0	0	0	0	0
				Female	7	2	0	1	4	0	0	0
8365	CORPORAL	4	2	Male	4	2	0	2	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	0	1	1	0	0	0
8354	SERGEANT	6	2	Male	4	2	0	1	1	0	0	0
				Female	2	2	0	0	0	0	0	0
8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	22	19	Male	18	3	2	8	5	0	0	0
				Female	4	0	0	1	3	0	0	0
8800	POLICE DISPATCHER -12 MONTH	4	1	Male	1	1	0	0	0	0	0	0
				Female	3	2	0	0	1	0	0	0
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	4	4	Male	2	0	1	0	1	0	0	0
				Female	2	0	0	0	2	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	27	18	Male	4	1	0	1	2	0	0	0
				Female	23	8	0	3	11	0	0	1

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Affirmative Action Plan
2017
Workforce Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Organizational Unit: Stdnt Affrs & Enroll Mgmt

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	10	8	Male	2	0	0	0	2	0	0	0
				Female	8	2	1	2	3	0	0	0
8148	MEDICAL ASSISTANT	7	6	Male	2	1	0	0	1	0	0	0
				Female	5	0	0	3	2	0	0	0
1140	HEALTH INFORMATION TECHNICIAN	2	2	Male	0	0	0	0	0	0	0	0
				Female	2	0	1	0	1	0	0	0
3084	STUDENT SERVICES PROFESSIONAL III	26	22	Male	8	3	0	2	3	0	0	0
				Female	18	1	3	4	9	1	0	0
0820	GRAPHIC DESIGNER -12 MONTH	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
3082	STUDENT SERVICES PROFESSIONAL II	41	30	Male	16	5	2	3	5	1	0	0
				Female	25	6	2	5	12	0	0	0
5210	HEALTH SERVICES ASSISTANT	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3086	STUDENT SERVICES PROFESSIONAL IV	12	9	Male	4	2	0	2	0	0	0	0
				Female	8	1	1	2	4	0	0	0
8147	HEALTH EDUCATOR	6	2	Male	1	0	0	0	1	0	0	0
				Female	5	4	0	0	1	0	0	0
0420	INFORMATION TECHNOLOGY CONSULTANT -12	9	6	Male	7	3	0	0	4	0	0	0
				Female	2	0	0	1	1	0	0	0
3318	ADMINISTRATOR I	9	4	Male	2	1	0	1	0	0	0	0
				Female	7	4	0	0	3	0	0	0
3312	ADMINISTRATOR II	13	11	Male	8	1	2	2	2	0	1	0
				Female	5	1	1	1	2	0	0	0
3306	ADMINISTRATOR III	12	6	Male	6	4	2	0	0	0	0	0
				Female	6	2	3	1	0	0	0	0

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**Affirmative Action Plan
2017
Workforce Analysis**

Snapshot Date: 10/31/2017
Plan Date: 07/01/2017

Organizational Unit: Stdnt Affrs & Enroll Mgmt

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
8166	NURSE PRACTITIONER	4	1	Male	0	0	0	0	0	0	0	0	0
				Female	4	3	0	1	0	0	0	0	0
7992	PHARMACIST I	1	1	Male	1	0	0	0	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
3300	ADMINISTRATOR IV	7	5	Male	4	1	0	1	2	0	0	0	
				Female	3	1	0	0	2	0	0	0	
7993	PHARMACIST II	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
7737	PHYSICIAN	5	3	Male	1	1	0	0	0	0	0	0	
				Female	4	1	0	1	2	0	0	0	
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	3	3	Male	2	0	2	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
3079	STUDENT SERVICES PROFESSIONAL I	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	0	
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0	
				Female	2	1	0	1	0	0	0	0	
8137	CLINICAL ASSISTANT	3	3	Male	0	0	0	0	0	0	0	0	
				Female	3	0	0	0	3	0	0	0	
8157	REGISTERED NURSE III	2	0	Male	0	0	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0	0	
8185	ATHLETIC TRAINER II - 12 MONTH	1	1	Male	1	0	0	0	0	1	0	0	
				Female	0	0	0	0	0	0	0	0	
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	1	1	Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	0	0	1	0	0	

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Affirmative Action Plan

2017

Workforce Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Organizational Unit: Stdnt Affrs & Enroll Mgmt

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
	Grand Total #	276	193	Male #	113	38	12	25	35	2	1	0
	Grand Total %		69.9	Male %	40.9	13.8	4.3	9.1	12.7	0.7	0.4	0.0
				Female #	163	45	12	30	73	2	0	1
				Female%	59.1	16.3	4.3	10.9	26.4	0.7	0.0	0.4

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Affirmative Action Plan
2017
Workforce Analysis

Snapshot Date: 10/31/2017
 Plan Date: 07/01/2017

Organizational Unit: University Advancement

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	17	9	Male	2	2	0	0	0	0	0	0
				Female	15	6	1	3	5	0	0	
3318	ADMINISTRATOR I	4	1	Male	1	1	0	0	0	0	0	
				Female	3	2	0	1	0	0	0	
3312	ADMINISTRATOR II	17	7	Male	11	7	0	3	1	0	0	
				Female	6	3	1	0	2	0	0	
3306	ADMINISTRATOR III	3	2	Male	0	0	0	0	0	0	0	
				Female	3	1	1	0	0	0	1	
3300	ADMINISTRATOR IV	3	1	Male	2	1	0	1	0	0	0	
				Female	1	1	0	0	0	0	0	
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	1	1	Male	0	0	0	0	0	0	0	
				Female	1	0	0	0	1	0	0	
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	3	1	Male	3	2	0	0	1	0	0	
				Female	0	0	0	0	0	0	0	
0420	INFORMATION TECHNOLOGY CONSULTANT -12	2	2	Male	2	0	0	0	2	0	0	
				Female	0	0	0	0	0	0	0	
0820	GRAPHIC DESIGNER -12 MONTH	2	0	Male	1	1	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	
Grand Total #		52	24	Male #	22	14	0	4	4	0	0	
Grand Total %			46.2	Male %	42.3	26.9	0.0	7.7	7.7	0.0	0.0	
				Female #	30	14	3	4	8	0	1	
				Female%	57.7	26.9	5.8	7.7	15.4	0.0	1.9	

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**Affirmative Action Plan
2017
Workforce Analysis**

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Organizational Unit: University Enterprises

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
1740	ACCOUNTING TECHNICIAN III	3	3	Male	0	0	0	0	0	0	0	0
				Female	3	0	0	1	2	0	0	0
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	2	1	Male	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0
1741	ACCOUNTING TECHNICIAN II	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
1762	ACCOUNTANT I	3	2	Male	1	1	0	0	0	0	0	0
				Female	2	0	0	0	2	0	0	0
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	10	7	Male	5	1	1	0	3	0	0	0
				Female	5	2	0	0	3	0	0	0
2572	SPACE AND FACILITIES UTILIZATION SPECIALIST	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
4556	ACCOUNTANT III	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
1148	PRESIDENTIAL AIDE	1	1	Male	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	1	1	Male	1	0	0	0	1	0	0	0
				Female	0	0	0	0	0	0	0	0
3318	ADMINISTRATOR I	2	2	Male	1	0	0	1	0	0	0	0
				Female	1	0	0	0	1	0	0	0
3312	ADMINISTRATOR II	4	1	Male	1	0	1	0	0	0	0	0
				Female	3	3	0	0	0	0	0	0
3306	ADMINISTRATOR III	4	1	Male	2	2	0	0	0	0	0	0
				Female	2	1	1	0	0	0	0	0

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**Affirmative Action Plan
2017
Workforce Analysis**

Snapshot Date: 10/31/2017
Plan Date: 07/01/2017

Organizational Unit: University Enterprises

Job Code	JobTitle	Total		Total								
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	
3300	ADMINISTRATOR IV	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
0400	ANALYST/PROGRAMMER -12	1	0	Male	1	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0
Grand Total #		37	21	Male #	16	8	2	1	5	0	0	0
Grand Total %			56.8	Male %	43.2	21.6	5.4	2.7	13.5	0.0	0.0	0.0
				Female #	21	8	1	2	10	0	0	0
				Female%	56.8	21.6	2.7	5.4	27.0	0.0	0.0	0.0

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