

**Affirmative Action Plan
2017
Job Group Analysis**

Snapshot Date: 10/31/2017
Plan Date: 07/01/2017

Job Group: B2 - CRAFTS AND TRADES

				Total											
EEO	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
13	1 - 1	6476	CARPENTER	3	3	0	1	2	0	0	1	0	0	0	
13	1 - 1	6533	ELECTRICIAN	7	7	0	4	3	1	3	0	0	0	0	
13	1 - 1	6643	LEAD LOCKSMITH	2	2	0	1	1	0	1	0	0	0	0	
13	1 - 1	6548	LEAD PLUMBER	1	1	0	1	0	0	1	0	0	0	0	
13	1 - 1	6642	LOCKSMITH	2	2	0	1	1	1	0	0	0	0	0	
13	1 - 1	6526	PAINTER	9	9	0	4	5	0	4	0	0	0	0	
13	1 - 1	6549	PLUMBER	3	3	0	2	1	0	1	1	0	0	0	
13	1 - 1	6474	SUPERVISING CARPENTER	1	1	0	0	1	0	0	0	0	0	0	
13	1 - 1	6534	SUPERVISING ELECTRICIAN	1	1	0	1	0	0	0	1	0	0	0	
13	1 - 1	6524	SUPERVISING PAINTER	2	2	0	0	2	0	0	0	0	0	0	
13	1 - 1	6547	SUPERVISING PLUMBER	1	1	0	0	1	0	0	0	0	0	0	
Total (#)				32	32	0	15	17	2	10	3	0	0	0	
Total (%)					100.0	0.0	46.9	53.1	6.3	31.3	9.4	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: B4 - MAINTENANCE AND OPERATIONS

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
13	1 - 1	0745	GARDENING SPECIALIST	1	0	1	1	0	1	0	0	0	0	0	
10	1 - 1	0731	GROUNDWORKER	5	4	1	3	2	0	3	0	0	0	0	
13	1 - 1	0735	IRRIGATION SPECIALIST	1	1	0	1	0	0	1	0	0	0	0	
14	1 - 1	6223	LABORER	34	34	0	32	2	2	15	15	0	0	0	
10	1 - 1	0726	LEAD GROUNDWORKER	6	6	0	5	1	0	4	1	0	0	0	
10	1 - 1	0748	TREE TRIMMER II	2	2	0	1	1	0	1	0	0	0	0	
Total (#)				49	47	2	43	6	3	24	16	0	0	0	
Total (%)					95.9	4.1	87.8	12.2	6.1	49.0	32.7	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: B5 - CRAFTS AND TRADES

EEO

				Total										
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
13	1 - 1	6699	AIR CONDITIONING/REFRIGERATION MECHANIC	1	1	0	1	0	0	1	0	0	0	0
14	1 - 1	6702	BUILDING SERVICE ENGINEER	5	5	0	2	3	1	1	0	0	0	0
13	1 - 1	6260	FACILITIES CONTROL SPECIALIST	1	1	0	0	1	0	0	0	0	0	0
13	1 - 1	6940	FACILITIES MAINTENANCE MECHANIC	9	9	0	9	0	0	6	3	0	0	0
13	1 - 1	6265	FACILITIES PROJECT SUPERVISOR	3	2	1	0	3	0	0	0	0	0	0
13	1 - 1	6251	FACILITIES WORKER II	3	3	0	2	1	0	0	2	0	0	0
14	1 - 1	6700	SUPERVISING BUILDING SERVICE ENGINEER	1	1	0	0	1	0	0	0	0	0	0
Total (#)				23	22	1	14	9	1	8	5	0	0	0
Total (%)					95.7	4.3	60.9	39.1	4.3	34.8	21.7	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: B6 - CRAFTS AND TRADES

EEO

Total														
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Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
13	1 - 1	6270	AUTOMOTIVE/EQUIPMENT MECHANIC	1	1	0	1	0	0	0	1	0	0	0
13	1 - 1	6536	CERTIFIED ELECTRICIAN APPRENTICE	1	1	0	0	1	0	0	0	0	0	0
Total (#)				2	2	0	1	1	0	0	1	0	0	0
Total (%)					100.0	0.0	50.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: C1 - CLERICAL LEVEL II

EEO

Total														
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Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
12	1 - 2	1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	74	17	57	55	19	4	16	35	0	0	0
Total (#)				74	17	57	55	19	4	16	35	0	0	0
Total (%)					23.0	77.0	74.3	25.7	5.4	21.6	47.3	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: C3 - CLERICAL LEVEL I

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
12	1 - 2	1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	25	9	16	18	7	2	6	8	0	1	1	
12	2 - 3	1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	5	2	3	5	0	3	0	1	0	1	0	
Total (#)				30	11	19	23	7	5	6	9	0	2	1	
Total (%)					36.7	63.3	76.7	23.3	16.7	20.0	30.0	0.0	6.7	3.3	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: C4 - CLERICAL LEVEL I

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
12	1 - 1	1100	PAYROLL TECHNICIAN I	3	2	1	3	0	0	2	1	0	0	0	
12	1 - 1	1102	PAYROLL TECHNICIAN III	1	1	0	1	0	0	0	1	0	0	0	
Total (#)				4	3	1	4	0	0	2	2	0	0	0	
Total (%)					75.0	25.0	100.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: C6 - HEALTH CARE

EEO

Total

Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
9	1 - 6	1140	HEALTH INFORMATION TECHNICIAN	2	0	2	2	0	1	0	1	0	0	0
Total (#)				2	0	2	2	0	1	0	1	0	0	0
Total (%)					0.0	100.0	100.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: E1 - MAINTENANCE AND OPERATIONS

EEO

				Total										
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
10	1 - 1	2010	CUSTODIAN	128	49	79	128	0	0	33	92	2	0	1
10	1 - 1	2015	LEAD CUSTODIAN	13	7	6	13	0	2	7	4	0	0	0
Total (#)				141	56	85	141	0	2	40	96	2	0	1
Total (%)					39.7	60.3	100.0	0.0	1.4	28.4	68.1	1.4	0.0	0.7

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: E2 - ADMINISTRATOR II

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
4	1 - 2	8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	22	18	4	19	3	2	9	8	0	0	0	
10	0 - 0	8365	CORPORAL	4	4	0	2	2	0	2	0	0	0	0	
10	0 - 0	8350	POLICE OFFICER	12	12	0	7	5	0	2	5	0	0	0	
10	0 - 0	8354	SERGEANT	6	4	2	2	4	0	1	1	0	0	0	
Total (#)				44	38	6	30	14	2	14	14	0	0	0	
Total (%)					86.4	13.6	68.2	31.8	4.5	31.8	31.8	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: E3 - PUBLIC SAFETY

EEO

Total													
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Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
12	1 - 2	8800	POLICE DISPATCHER -12 MONTH	4	1	3	1	3	0	0	1	0	0	0
Total (#)				4	1	3	1	3	0	0	1	0	0	0
Total (%)					25.0	75.0	25.0	75.0	0.0	0.0	25.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: F2 - RESRCH & DATA SUPPORT LEVEL II

EEO

Total

Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
3	2 - 3	0430	NETWORK ANALYST -12	11	9	2	3	8	0	1	2	0	0	0
3	2 - 3	0410	OPERATING SYSTEMS ANALYST -12	13	11	2	9	4	1	0	8	0	0	0
Total (#)				24	20	4	12	12	1	1	10	0	0	0
Total (%)					83.3	16.7	50.0	50.0	4.2	4.2	41.7	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: F3 - RESRCH & DATA SUPPORT LEVEL I

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
3	2 - 3	0400	ANALYST/PROGRAMMER -12	32	26	6	23	9	1	2	20	0	0	0	
3	1 - 3	0420	INFORMATION TECHNOLOGY CONSULTANT -12	73	52	21	43	30	3	5	33	0	2	0	
Total (#)				105	78	27	66	39	4	7	53	0	2	0	
Total (%)					74.3	25.7	62.9	37.1	3.8	6.7	50.5	0.0	1.9	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: F4 - TECHNICAL SUPPORT LEVEL I

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
13	1 - 2	0440	EQUIPMENT SYSTEMS SPECIALIST -12	2	2	0	1	1	1	0	0	0	0	0	
2	1 - 1	2572	SPACE AND FACILITIES UTILIZATION SPECIALIST	2	1	1	1	1	0	0	0	1	0	0	
Total (#)				4	3	1	2	2	1	0	0	1	0	0	
Total (%)					75.0	25.0	50.0	50.0	25.0	0.0	0.0	25.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: G1 - EXECUTIVE

EEO

Total

Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
1	0 - 0	2977	PRESIDENT	1	1	0	1	0	0	0	1	0	0	0
Total (#)				1	1	0	1	0	0	0	1	0	0	0
Total (%)					100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: H1 - ADMINISTRATOR I

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
2	1 - 4	1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	362	86	276	238	124	17	61	150	2	1	7	
2	1 - 3	1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	18	3	15	14	4	1	4	9	0	0	0	
4	1 - 1	5181	EXTENDED EDUCATION SPECIALIST I	1	0	1	1	0	0	0	1	0	0	0	
4	1 - 1	5182	EXTENDED EDUCATION SPECIALIST II	5	2	3	2	3	1	0	1	0	0	0	
12	1 - 1	1148	PRESIDENTIAL AIDE	1	0	1	1	0	0	1	0	0	0	0	
Total (#)				387	91	296	256	131	19	66	161	2	1	7	
Total (%)					23.5	76.5	66.1	33.9	4.9	17.1	41.6	0.5	0.3	1.8	

(+) indicates this job title contains employees who are included from another facility.

**Affirmative Action Plan
2017
Job Group Analysis**

Snapshot Date: 10/31/2017
Plan Date: 07/01/2017

Job Group: H2 - RESRCH & DATA SUPPORT LEVEL I

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
2	1 - 1	5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	3	0	3	1	2	1	0	0	0	0	0	
2	1 - 8	5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	22	7	15	11	11	0	0	9	1	1	0	
2	1 - 1	5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	13	6	7	6	7	1	1	4	0	0	0	
3	1 - 6	5683	RESEARCH TECHNICIAN I	47	22	25	21	26	1	13	4	0	0	3	
3	1 - 1	5681	RESEARCH TECHNICIAN II	18	5	13	8	10	0	4	4	0	0	0	
3	1 - 1	5680	RESEARCH TECHNICIAN III	7	2	5	1	6	0	1	0	0	0	0	
Total (#)				110	42	68	48	62	3	19	21	1	1	3	
Total (%)					38.2	61.8	43.6	56.4	2.7	17.3	19.1	0.9	0.9	2.7	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: H3 - ADM. SUPPORT LEVEL I

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
2	1 - 1	1762	ACCOUNTANT I	10	4	6	7	3	0	1	6	0	0	0	
2	1 - 1	4555	ACCOUNTANT II	5	1	4	5	0	0	0	5	0	0	0	
2	1 - 1	4556	ACCOUNTANT III	1	1	0	1	0	0	0	1	0	0	0	
12	1 - 1	1733	ACCOUNTING CLERK	1	0	1	1	0	0	1	0	0	0	0	
12	1 - 1	1741	ACCOUNTING TECHNICIAN II	5	1	4	4	1	0	0	4	0	0	0	
12	1 - 1	1740	ACCOUNTING TECHNICIAN III	6	2	4	6	0	0	1	5	0	0	0	
Total (#)				28	9	19	24	4	0	3	21	0	0	0	
Total (%)					32.1	67.9	85.7	14.3	0.0	10.7	75.0	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: H4 - RESRCH & DATA SUPPORT LEVEL I

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
2	1 - 1	5287	BUDGET ANALYST	1	0	1	1	0	0	0	1	0	0	0	
2	1 - 1	5284	SENIOR BUDGET ANALYST	3	1	2	3	0	0	0	3	0	0	0	
Total (#)				4	1	3	4	0	0	0	4	0	0	0	
Total (%)					25.0	75.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: H6 - RESRCH & DATA SUPPORT LEVEL I

EEO

Total

Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
4	2 - 3	0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	6	5	1	2	4	0	0	2	0	0	0
Total (#)				6	5	1	2	4	0	0	2	0	0	0
Total (%)					83.3	16.7	33.3	66.7	0.0	0.0	33.3	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: H7 - ADM. SUPPORT LEVEL II

EEO

				Total										
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	1 - 1	4791	BUYER I	1	1	0	1	0	0	0	1	0	0	0
2	1 - 1	4792	BUYER II	1	0	1	1	0	0	0	1	0	0	0
2	1 - 1	4794	BUYER III	1	0	1	1	0	0	0	1	0	0	0
2	0 - 0	4790	BUYER TRAINEE	1	0	1	1	0	0	0	1	0	0	0
10	1 - 1	9687	HEAD RESIDENT II	18	10	8	16	2	6	6	0	0	0	4
Total (#)				22	11	11	20	2	6	6	4	0	0	4
Total (%)					50.0	50.0	90.9	9.1	27.3	27.3	18.2	0.0	0.0	18.2

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: H8 - CLERICAL LEVEL I

EEO

				Total										
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
12	1 - 1	1506	STOREKEEPER I	1	1	0	1	0	0	1	0	0	0	0
14	1 - 1	1508	WAREHOUSE WORKER	6	5	1	5	1	0	1	4	0	0	0
Total (#)				7	6	1	6	1	0	2	4	0	0	0
Total (%)					85.7	14.3	85.7	14.3	0.0	28.6	57.1	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

**Affirmative Action Plan
2017
Job Group Analysis**

Snapshot Date: 10/31/2017
Plan Date: 07/01/2017

Job Group: I1 - HEALTH CARE

				Total											
EEO Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
4	1 - 6	8147	HEALTH EDUCATOR	6	1	5	2	4	0	0	2	0	0	0	
9	1 - 6	8166	NURSE PRACTITIONER	4	0	4	1	3	0	1	0	0	0	0	
9	0 - 0	7930	PER DIEM NON-EXEMPT - HEALTHCARE	7	0	7	5	2	0	1	4	0	0	0	
9	1 - 1	7992	PHARMACIST I	1	1	0	1	0	0	0	1	0	0	0	
9	1 - 1	7993	PHARMACIST II	1	0	1	1	0	0	0	1	0	0	0	
9	1 - 8	7737	PHYSICIAN	5	1	4	3	2	0	1	2	0	0	0	
9	6 - 6	8157	REGISTERED NURSE III	2	0	2	0	2	0	0	0	0	0	0	
Total (#)				26	3	23	13	13	0	3	10	0	0	0	
Total (%)					11.5	88.5	50.0	50.0	0.0	11.5	38.5	0.0	0.0	0.0	

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Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: I2 - HEALTH CARE

EEO

Total														
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Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
10	6 - 6	8137	CLINICAL ASSISTANT	3	0	3	3	0	0	0	3	0	0	0
10	1 - 6	8148	MEDICAL ASSISTANT	7	2	5	6	1	0	3	3	0	0	0
Total (#)				10	2	8	9	1	0	3	6	0	0	0
Total (%)					20.0	80.0	90.0	10.0	0.0	30.0	60.0	0.0	0.0	0.0

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Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: I4 - ADM. SUPPORT LEVEL II

EEO

Total													
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Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
12	1 - 1	5210	HEALTH SERVICES ASSISTANT	1	0	1	1	0	0	0	1	0	0	0
Total (#)				1	0	1	1	0	0	0	1	0	0	0
Total (%)					0.0	100.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: J1 - FACULTY

EEO

Total

Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
5	4 - 5	2481	DEPARTMENT CHAIR - 12 MONTH	58	27	31	28	30	6	6	15	1	0	0
			Total (#)	58	27	31	28	30	6	6	15	1	0	0
			Total (%)		46.6	53.4	48.3	51.7	10.3	10.3	25.9	1.7	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

**Affirmative Action Plan
2017
Job Group Analysis**

Snapshot Date: 10/31/2017
Plan Date: 07/01/2017

Job Group: J2 - FACULTY

				Total											
EEO Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
5	0 - 0	2403	FT FACULTY UNIT - ADDITIONAL EMPLOYMENT	11	5	6	2	9	0	0	1	0	0	1	
5	0 - 0	2388	GRANT-RELATED/SPECIALY FUNDED INSTRUCTIONAL FACULTY - 12MO	2	1	1	0	2	0	0	0	0	0	0	
5	0 - 0	2387	GRANT-RELATED/SPECIALY FUNDED INSTRUCTIONAL FACULTY - AY	1	0	1	0	1	0	0	0	0	0	0	
5	5 - 5	2361	INSTRUCTIONAL FACULTY - 12 MONTH	8	4	4	2	6	0	1	1	0	0	0	
5	3 - 5	2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	598	290	308	252	346	31	45	160	8	0	8	
5	3 - 5	2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	94	47	47	35	59	5	7	20	2	0	1	
5	2 - 5	2359	LECTURER - 12 MONTH	23	6	17	8	15	1	4	3	0	0	0	
5	2 - 5	2358	LECTURER - ACADEMIC YEAR	908	382	526	327	581	62	86	157	6	7	9	
5	0 - 0	2393	VISITING FACULTY - ACADEMIC YEAR	1	1	0	0	1	0	0	0	0	0	0	
Total (#)				1,646	736	910	626	1,020	99	143	342	16	7	19	
Total (%)					44.7	55.3	38.0	62.0	6.0	8.7	20.8	1.0	0.4	1.2	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: M1 - LIBRARIAN INSTRUCTNAL SUPPORT

EEO

Total

Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
7	2 - 4	2919	LIBRARIAN - 10 MONTH	3	0	3	0	3	0	0	0	0	0	0
7	2 - 5	2920	LIBRARIAN - 12 MONTH	21	9	12	5	16	1	1	3	0	0	0
Total (#)				24	9	15	5	19	1	1	3	0	0	0
Total (%)					37.5	62.5	20.8	79.2	4.2	4.2	12.5	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: M2 - RESRCH & DATA SUPPORT LEVEL I

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
4	1 - 1	2886	LIBRARY SERVICES SPECIALIST I	1	0	1	1	0	0	0	1	0	0	0	
4	1 - 1	2887	LIBRARY SERVICES SPECIALIST II	8	4	4	5	3	0	1	4	0	0	0	
4	1 - 1	2888	LIBRARY SERVICES SPECIALIST III	6	3	3	3	3	0	1	2	0	0	0	
4	1 - 1	2889	LIBRARY SERVICES SPECIALIST IV	5	1	4	3	2	0	1	2	0	0	0	
Total (#)				20	8	12	12	8	0	3	9	0	0	0	
Total (%)					40.0	60.0	60.0	40.0	0.0	15.0	45.0	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: O1 - STUDENT SERVICES-LEVEL I

EEO

Cat	Pay Grade	Job Code	Job Title	Total											
				EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
12	1 - 1	2630	CREDENTIAL ANALYST II	1	0	1	1	0	0	1	0	0	0	0	
4	1 - 2	3079	STUDENT SERVICES PROFESSIONAL I	6	1	5	4	2	0	2	2	0	0	0	
3	1 - 1	3082	STUDENT SERVICES PROFESSIONAL II	64	26	38	45	19	6	12	26	1	0	0	
3	1 - 1	3084	STUDENT SERVICES PROFESSIONAL III	57	18	39	43	14	6	10	24	1	0	2	
3	1 - 1	3086	STUDENT SERVICES PROFESSIONAL IV	19	6	13	12	7	1	4	7	0	0	0	
3	0 - 0	3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	5	1	4	2	3	0	1	1	0	0	0	
3	0 - 0	3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	1	1	0	1	0	1	0	0	0	0	0	
3	0 - 0	3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	1	0	1	1	0	0	1	0	0	0	0	
3	0 - 0	3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	2	0	2	2	0	0	1	1	0	0	0	
3	0 - 0	3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	1	0	1	1	0	0	0	1	0	0	0	
Total (#)				157	53	104	112	45	14	32	62	2	0	2	
Total (%)					33.8	66.2	71.3	28.7	8.9	20.4	39.5	1.3	0.0	1.3	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: O2 - ATHLETIC INSTRUCTIONAL SUPPORT

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
9	1 - 6	8185	ATHLETIC TRAINER II - 12 MONTH	2	1	1	2	0	0	1	0	1	0	0	
4	0 - 0	2377	COACH - 10 MONTH	4	2	2	1	3	0	1	0	0	0	0	
4	0 - 0	2383	COACHING ASSISTANT - 10 MONTH	6	3	3	2	4	0	1	1	0	0	0	
4	0 - 0	2384	COACHING ASSISTANT - ACADEMIC YEAR	1	0	1	0	1	0	0	0	0	0	0	
4	0 - 0	2380	COACHING SPECIALIST - 10 MONTH	4	4	0	2	2	2	0	0	0	0	0	
Total (#)				17	10	7	7	10	2	3	1	1	0	0	
Total (%)					58.8	41.2	41.2	58.8	11.8	17.6	5.9	5.9	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan
2017
Job Group Analysis

Snapshot Date: 10/31/2017
Plan Date: 07/01/2017

Job Group: P1 - ADM. SUPPORT LEVEL II

				Total											
EEO Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
4	1 - 1	2866	ACCOMPANIST II	2	1	1	0	2	0	0	0	0	0	0	
10	1 - 1	1513	ATHLETIC EQUIPMENT ATTENDANT II	1	1	0	1	0	0	0	1	0	0	0	
4	0 - 0	0850	BROADCAST ENGINEER -12 MONTH	1	0	1	0	1	0	0	0	0	0	0	
13	1 - 1	7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	1	1	0	0	1	0	0	0	0	0	0	
13	1 - 1	7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	3	3	0	1	2	1	0	0	0	0	0	
13	1 - 1	7011	EQUIPMENT TECHNICIAN II, MECHANICAL	1	1	0	1	0	0	0	1	0	0	0	
13	1 - 1	7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	1	1	0	1	0	0	1	0	0	0	0	
13	1 - 1	7021	EQUIPMENT TECHNICIAN III, MECHANICAL	1	1	0	1	0	0	0	1	0	0	0	
13	1 - 1	7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	7	7	0	3	4	0	3	0	0	0	0	
3	1 - 1	7512	GLASSBLOWER	1	1	0	0	1	0	0	0	0	0	0	
4	1 - 3	0820	GRAPHIC DESIGNER -12 MONTH	8	5	3	1	7	0	1	0	0	0	0	
4	1 - 1	1577	INSTRUCTIONAL SUPPORT ASSISTANT I	2	2	0	1	1	1	0	0	0	0	0	
4	1 - 1	1578	INSTRUCTIONAL SUPPORT ASSISTANT II	3	3	0	0	3	0	0	0	0	0	0	
4	1 - 1	1579	INSTRUCTIONAL SUPPORT ASSISTANT III	2	1	1	0	2	0	0	0	0	0	0	
4	1 - 1	1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	2	0	2	2	0	0	0	2	0	0	0	
4	1 - 1	1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	11	5	6	7	4	1	0	6	0	0	0	
4	1 - 1	1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	12	8	4	3	9	2	0	1	0	0	0	
3	1 - 1	7888	LABORATORY ASSISTANT I	1	0	1	0	1	0	0	0	0	0	0	
3	1 - 1	7879	LABORATORY ASSISTANT II	3	2	1	2	1	0	0	2	0	0	0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: P1 - ADM. SUPPORT LEVEL II

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
4	1 - 3	0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	4	3	1	2	2	0	1	1	0	0	0	
4	2 - 3	0840	PERFORMING ARTS TECHNICIAN -12 MONTH	2	1	1	0	2	0	0	0	0	0	0	
13	1 - 1	6951	PIANO TECHNICIAN II	1	0	1	0	1	0	0	0	0	0	0	
12	2 - 2	0860	VISUAL RESOURCE SPECIALIST -12 MONTH	2	0	2	2	0	0	2	0	0	0	0	
Total (#)				72	47	25	28	44	5	8	15	0	0	0	
Total (%)					65.3	34.7	38.9	61.1	6.9	11.1	20.8	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

Affirmative Action Plan

2017

Job Group Analysis

Snapshot Date: 10/31/2017

Plan Date: 07/01/2017

Job Group: R1 - ADMINISTRATOR I

EEO

				Total											
Cat	Pay Grade	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
1	1 - 2	3318	ADMINISTRATOR I	28	8	20	13	15	0	7	6	0	0	0	
1	1 - 6	3312	ADMINISTRATOR II	76	44	32	39	37	9	8	20	0	2	0	
1	1 - 6	3306	ADMINISTRATOR III	55	23	32	22	33	9	4	7	1	1	0	
1	1 - 1	3300	ADMINISTRATOR IV	30	16	14	13	17	2	2	8	1	0	0	
Total (#)				189	91	98	87	102	20	21	41	2	3	0	
Total (%)					48.1	51.9	46.0	54.0	10.6	11.1	21.7	1.1	1.6	0.0	

(+) indicates this job title contains employees who are included from another facility.