

Affirmative Action Plan
2017
Job Group Analysis Summary

Snapshot Date: 10/31/2017
Plan Date: 07/01/2017

Job Group	Total										
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
B2 - CRAFTS AND TRADES	32	32	0	15	17	2	10	3	0	0	0
B4 - MAINTENANCE AND OPERATIONS	49	47	2	43	6	3	24	16	0	0	0
B5 - CRAFTS AND TRADES	23	22	1	14	9	1	8	5	0	0	0
B6 - CRAFTS AND TRADES	2	2	0	1	1	0	0	1	0	0	0
C1 - CLERICAL LEVEL II	74	17	57	55	19	4	16	35	0	0	0
C3 - CLERICAL LEVEL I	30	11	19	23	7	5	6	9	0	2	1
C4 - CLERICAL LEVEL I	4	3	1	4	0	0	2	2	0	0	0
C6 - HEALTH CARE	2	0	2	2	0	1	0	1	0	0	0
E1 - MAINTENANCE AND OPERATIONS	141	56	85	141	0	2	40	96	2	0	1
E2 - ADMINISTRATOR II	44	38	6	30	14	2	14	14	0	0	0
E3 - PUBLIC SAFETY	4	1	3	1	3	0	0	1	0	0	0
F2 - RESRCH & DATA SUPPORT LEVEL II	24	20	4	12	12	1	1	10	0	0	0
F3 - RESRCH & DATA SUPPORT LEVEL I	105	78	27	66	39	4	7	53	0	2	0
F4 - TECHNICAL SUPPORT LEVEL I	4	3	1	2	2	1	0	0	1	0	0
G1 - EXECUTIVE	1	1	0	1	0	0	0	1	0	0	0
H1 - ADMINISTRATOR I	387	91	296	256	131	19	66	161	2	1	7
H2 - RESRCH & DATA SUPPORT LEVEL I	110	42	68	48	62	3	19	21	1	1	3
H3 - ADM. SUPPORT LEVEL I	28	9	19	24	4	0	3	21	0	0	0
H4 - RESRCH & DATA SUPPORT LEVEL I	4	1	3	4	0	0	0	4	0	0	0
H6 - RESRCH & DATA SUPPORT LEVEL I	6	5	1	2	4	0	0	2	0	0	0
H7 - ADM. SUPPORT LEVEL II	22	11	11	20	2	6	6	4	0	0	4
H8 - CLERICAL LEVEL I	7	6	1	6	1	0	2	4	0	0	0

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I1 - HEALTH CARE	26	3	23	13	13	0	3	10	0	0	0
I2 - HEALTH CARE	10	2	8	9	1	0	3	6	0	0	0
I4 - ADM. SUPPORT LEVEL II	1	0	1	1	0	0	0	1	0	0	0
J1 - FACULTY	58	27	31	28	30	6	6	15	1	0	0
J2 - FACULTY	1,646	736	910	626	1,020	99	143	342	16	7	19
M1 - LIBRARIAN INSTRUCTNAL SUPPORT	24	9	15	5	19	1	1	3	0	0	0
M2 - RESRCH & DATA SUPPORT LEVEL I	20	8	12	12	8	0	3	9	0	0	0
O1 - STUDENT SERVICES-LEVEL I	157	53	104	112	45	14	32	62	2	0	2
O2 - ATHLETIC INSTRUCTIONAL SUPPORT	17	10	7	7	10	2	3	1	1	0	0
P1 - ADM. SUPPORT LEVEL II	72	47	25	28	44	5	8	15	0	0	0
R1 - ADMINISTRATOR I	189	91	98	87	102	20	21	41	2	3	0
Total (#)	3,323	1,482	1,841	1,698	1,625	201	447	969	28	16	37
Total (%)		44.6	55.4	51.1	48.9	6.0	13.5	29.2	0.8	0.5	1.1