HEALTH PLAN UPDATES FOR 2011

National Healthcare Reform
- Extension of dependent health benefits up to age 26. Visit the Human Resources web site www.sfsu.edu/~hrwww for details on re-enrolling dependents.
- Elimination of lifetime limits for PERS Select and PERS Choice plans

All Health Plans
- Excluding prescription medications with an over-the-counter (OTC) equivalent.
- Establishing a 50% co-insurance for discretionary drugs used to treat sexual dysfunction.

Blue Shield Access & Net Value HMO Plans
- Adding a $250 co-pay for use of an outpatient hospital instead of an ambulatory surgery center for gastrointestinal endoscopy, spinal injections and cataract surgery.
- Excluding non-formulary brand prescription co-pays from the out-of-pocket maximum, and increasing non-formulary brand waiver co-pay.

Blue Shield Access & HMO Plan (only)
- Rate increased by 16.36%. Please refer to the CSU Health Plan Rate Sheet for details and cost comparison.

Blue Shield Net Value Plan (only)
- Offering coverage to Santa Cruz and Santa Clara counties and expanding access in San Mateo county.

PERS Care/Choice/Select PPO Plans
- Encouraging use of high quality, cost-effective hospitals for hip & knee joint replacements.
- Excluding non-preferred brand prescription co-pays from the out-of-pocket maximum, and increasing non-preferred brand co-pay.
- Adding a $250 per admission co-pay for bariatric surgeries not performed in a Center of Excellence (out of state only).

PERS Select PPO Plan (only)
- Increasing co-insurance for hospitals not in the PERS Select Hospital Network.

*There are no changes to the dental or vision plans for 2011*

For further details, enrollment forms, Evidence of Coverage booklets and CalPERS informational planning tools to assist you in making changes to your health plans, please visit the Open Enrollment section of our Human Resources web site at www.sfsu.edu/~hrwww